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Two Important Items.

The Civilian has been asked, and gladly accedes to the request, that it devote as much as possible of its space to-day to the proceedings of the Federation Convention of April 21-22. The minutes of the Convention and the annual report of the Executive will be found on the pages immediately following. One other topic, however, is of such paramount importance that it has been given even greater prominence, namely, the development in the superannuation situation represented by the report of the Senate committee of April 26th, accompanied by the Bill which was introduced at the same time the report was tabled. These have such an intimate bearing on the welfare of every civil servant that they are given *in extenso*, no public distribution of the material being contemplated.

The Federation meeting was a worthy second to that which almost exactly a year ago saw the organization launched upon its career. It was a business meeting pure and simple, though the dinner of the 21st was a pleasant interlude. Altogether it was perhaps the most constructive single meeting of civil servants ever held, and the outlook is for a year of exceptional progress.

Chief among the results of the meeting were:

(1) The authorization of a comprehensive statistical statement as to the cost of living burden of civil servants throughout Canada.

(2) The definite formulation of the demands in several branches for

the adoption or revision of classification schedules.

(3) The adoption of a definite plan of action with respect to the superannuation, insurance, and income tax questions. Full details as to the steps that will be taken in this connection will be published later.

This is not to overlook the fact that a large part of the good which the Federation accomplishes is in bringing together its representatives from all parts of the country and from all divisions of the service. The discussion of civil service problems which ensues is perhaps as important in the numerous details which escape mention as in the main features. A bond of sympathy and good-fellowship is created, which is by no means confined to those taking part in the Convention, and which makes for a broader point of view throughout the service.

A pleasant feature of the Convention was the fact that it was held in the civil service club rooms, the first occasion on which they have represented the headquarters and rallying point of the entire service. When one reflects on the extent of the progress of the past two years in the promotion of cohesion among civil servants, brought home by this and numerous other incidents of the meeting, one need be in no doubt as to future progress.