

mutual confidence and respect in all our economic and industrial relations.

You are doing a great work, and I wish you godspeed and commend you to our brotherhood across the continent.

Yours sincerely,

(Signed) A. J. BRACE,  
General Secretary, Y.M.C.A.

Testimonial presented to Mr. P. H. Scullin, founder of the Canadian Industrial Peace Association, by the directors of the Vancouver branch, in their meeting of October 13, 1910:  
To the People, Press and Pulpits of Canada:

We, the directors of the Vancouver, B. C., Industrial Peace Association of the Dominion of Canada, on behalf of our directorate and members, desire to place on record our high appreciation of the purpose and plans of the Industrial Peace Association.

The excellent work and results achieved by its sane and wholesome economic education, as well as its successful efforts in establishing harmonious relations and a better understanding between employers and employees, as well as the general public, marks the association not only as a new venture, but one that deserves and ought to have universal support on the part of all who desire national and individual prosperity.

We also desire to place on record our high appreciation and regard for Mr. P. H. Scullin, the founder and general secretary of the movement. By his energy and unselfish, as well as tactful, persistence, he has succeeded in bringing this movement to the forefront as one of the great economic factors in industrial peace. His methods are sane and sensible, and he highly deserves the support which we here, as an organization, pledge him.

We bespeak for Mr. Scullin from every one to whom this testimonial may be presented, a courteous hearing, and that sympathetic support so necessary in the successful accomplishment of the great humane and patriotic efforts represented by him in this association and its purpose.

Given this 13th day of October, 1910.

CHARLES WOODWARD,  
President

SYDNEY M. EVELEIGH,  
Secretary

Executive Committee—  
H. W. FRASER, D.D.,  
Chairman

W. J. McMILLAN, Treasurer  
J. J. DISSETTE  
F. K. DUNLOP  
E. C. KNIGHT

## Endorsements of the Canadian Industrial Peace Association

### BRITISH COLUMBIA ASSOCIATION OF STATIONARY ENGINEERS

Vancouver, B. C., September 1, 1910

This is to certify that at a meeting of the British Columbia Association of Stationary Engineers held in their assembly rooms, 32 Flack Block, Vancouver, B. C., on the evening of August 31, 1910, the plans and purposes of the Canadian Industrial Peace Association for the amicable adjustment of industrial disputes, as presented by the association's general secretary, Mr. P. H. Scullin, were heartily endorsed by Vancouver Lodge No. 1.

We also endorse the efforts of the Canadian Industrial Peace Association to bring about a better understanding between employer and employee.

We are of the opinion that this movement can be made a grand success if it is given the support of the general public.

W. REITH, Chief  
GEORGE H. ANDERSON,  
Recording Secretary  
F. K. DUNLOP,  
Financial Secretary

### INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Vancouver, B. C., September 12, 1910  
At the regular meeting of Local Union 213,

I. B. E. W., Mr. P. H. Scullin addressed its members in a very eloquent and able manner on the virtues of the Canadian Industrial Peace Association, and a hearty vote of thanks was accorded him, also a resolution as herein stated was carried: That, whereas, the doctrine of the Canadian Industrial Peace Association, as laid down and defined by its most worthy secretary, Mr. P. H. Scullin, has in its pages all that stands for equity and justice, also a means whereby labor and capital can meet together in conciliation and pure sympathy of each others ideas and causes, so that all can work to the common cause for the good and welfare of all concerned in humanity; therefore be it resolved, that we, the members of the above-mentioned Local, tender our utmost approbation and co-operation in this most noble and honorable work, and commend it also to all other organizations and crafts in this great Dominion of Canada and Sister Colonies beyond the Seas.

Given under our hand and seal this 12th day of September, 1910.

H. J. JOHNSON,  
Recording Secretary

A. C. PARKER,  
President

Witness and Mover:  
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