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Come and see

Split in law school over discrimination issue

By CARMEN S. WILLIAMS
The problems encountered by women practising law in a male-dominated profession will be the topic of a panel discussion in Osgoode Hall Moot Court Room March 21 at noon.

The panel, organized by an ad hoc committee of women in the first year law program, will represent women in law at various stages of their careers.

Within the law school itself, among (not only between) women and men, there are strong differences of opinion about the issues.

One element supports the view that those women who talk about discrimination are 1) overstating the matter; 2) are trying to "polarize" the student body, and presumably, eventually, the profession; 3) are overly sensitive to criticism and are looking for problems; and, 4) are taking "jokes" about women far too seriously. Further, the entire educational process encourages the attitude which says "if I made it through, so can you." Men's and women's sensitivity to attitudinal problems and stereotyping is blunted and discussion is discouraged. The effort to become or remain aware of any sex-role related problems in the specific context of the law school or the legal profession is made more difficult.

There are others, primarily women, who are puzzled by the status quo position adopted by their peers and professors and future colleagues. Some have experienced what is clearly indicated by the Royal Commission Report on the Status of Women in Canada — hard work for low or less pay than their male counterparts, slower advancement, and guidance into "appropriate" fields (that is to say, exclusion from others).

Some students have simply been offended by the refusal or reticence of their classmates to discuss the matter, and turned off by the glib allusions to women as creatures who get through law school "on their backs". Still others believe that there is outright discrimination everywhere from within the classroom to the oversight in planning for women students by providing limited washroom facilities. And most women seem to be really tired of answering the

question, "why are you here?"

A non-credit course entitled "Women And The Law" has been offered at Osgoode. It is being considered this week for admission into the curriculum for credit. There has been an effort to examine women's rights or lack of them in relation to the effects of the law. However, little hard information about women as practitioners of the law is available.

A survey was conducted last year by a graduating Osgoode student, Felicia Folk, regarding the hiring of people to article. There were 104 responses. Specifically, when asked to evaluate the importance of sex in hiring, 35 of 74 law firms with seven or fewer lawyers said that sex was a factor; 23 of those 35 indicated it was of medium to high interest. Some women, Folk reports, who did not begin the process with the expectation of finding bias expressed their own reactions in terms of shock and surprise.

New editor picked

After a two-year stint as Excalibur's labour reporter, editor-elect Brian Milner will actually go to work himself.

Milner, a York Poli-Sci grad, was elected by Excalibur staff Friday. One of six applicants, he told the screening party he intended to instill team spirit among staffers by advocating a collective effort in the writing of editorials, investigative articles, features and columns.

Currently studying journalism at Carleton University in Ottawa, Milner succeeds Marilyn Smith who won the \$450 per month job last March after serving a one-year term as news editor.



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