

Article 11. The Company will pay \$3.00 each time the McGlnty is moved; one dollar and fifty cents (\$1.50) each time the Jig or smaller McGlnty is moved, and five dollars (\$5.00) each time the bull-wheel is moved. The maximum distance that any of these shall be moved at these prices is 12 feet. The company reserves to itself the right to move the bull-wheel with other labor than that of contract miners. ✓

Article 12. One men shall have only one place, and only one shift in such place. The single shift system shall be adhered to as far as practicable. ✓

It is understood that this article refers only to gangways, rooms, and cross-cuts. After levels are turned from slopes or inclines, to accommodate a car, the said gangway or level shall be turned over to other men. In the event of a contractor on incline or slope desiring a gangway, or level, he shall have the preference. The object of this article is to prevent sub-contracting in coal, but not in gravel or rock work.

Signed, Sealed and Delivered:

On the part of the Company:

G. G. E. Lindsey,
Vice-Pres and Genl. Manager.

Robert G. Drinnan,
General Superintendent

On the part of the men:

F. H. Sherman,
President.

Petar Patterson,
J. Sevarns,
John S. Lauranson,
Thomas Biggs.

Witnessed the above signatures:

D. Davies,
A. M. Young.