

Manager of the Company and the Officers of District No. 18, U. M. W. of A. for settlement, and if they agree their decision shall be final. Should they fail to agree, it shall be referred to a Joint Committee, said Committee to be made up of three operators appointed by the Western Coal Operators' Association, and three miners appointed by District No. 18, of the U. M. W. of A., for settlement. If they agree their decision shall be binding upon both parties. A majority of the full Committee must vote in favor of any action before it can be declared carried. In the event of a failure to agree, the Committee shall endeavor to select an independent chairman, and failing to agree upon an independent chairman, the Minister of Labor shall be asked to appoint such chairman; the decision of the Committee thus constituted shall be binding upon both parties. The Joint Committee, when necessary,

*and binding upon both parties.*

*Left out of 1909  
agreement.*