

Increase of salaries is required if we expect to retain and secure in the future such teachers as have created the reputation of Queen's in the past. We have recently been able to make a very moderate addition to some of the salaries, but our professors are paid on a scale that is still much inferior to those of McGill and Toronto. This is markedly the case with the professors of long service, and the salary question requires serious consideration if we are to maintain a thoroughly efficient staff.

To meet these various needs in even a moderate way would require an additional income of from \$40,000 to \$50,000, and along the lines here indicated even a much larger amount could be expended with advantage and with economy. It is difficult, and indeed impossible, here to fix a limit.

Our accommodation, also, demands additional expenditure. There are certain buildings that are of essential importance, which should be provided at the earliest possible date.

First of these is a Library Building adequate to our present requirements, and so constructed that it might admit of extension for the additional stack rooms which the future would require. Our library has already outgrown its present accommodation, and there is no proper provision for reading rooms, consulting rooms, offices, or other apartments such as are essential to any well-equipped building for this purpose. Any of the staff or students of Queen's visiting the Library of either McGill or Toronto University is moved to envy by their accommodation and comfort. A moderate estimate places the cost of such a building at \$75,000; which is about a third of the cost of that of either of our sister Universities.

Our Arts Building, although only ten years old, is already crowded. The larger Departments require additional classrooms, and we need also a number of rooms for conference, for seminar and tutorial work, and for the private use of the professors. Besides, there is the recently created Faculty of Education for which as yet no separate provision has been made. Perhaps the best way of supplying this further accommodation would be to extend the Arts Building eastward, adding a wing that might for some time meet our requirements.

An adequate Women's Residence is very urgently required. The Alumnae Association, moved by the spirit which has so often characterized the students of Queen's, has lately under-