
INTRODUCTION

***Who Should Read this Guide?* ♦ ♦ ♦**

This guide is meant primarily for Canadians who come to work in Nepal, particularly those who stay a year or more. Expatriates from other countries and Nepalese professionals who work with expatriates may also find it useful. While it is impossible to

address every intercultural concern, the guide provides examples of key culture-specific differences and similarities in management practice between Canada and Nepal. We have emphasized the subtle cultural differences that are more difficult to detect.

***How the Guide is Organized* ♦ ♦ ♦**

The guide begins with a description of the context, basic assumptions and a theoretical framework for intercultural understanding. It is followed by differences and similarities between the Canadian and Nepalese work environments and their implications. The last section deals with intercultural interaction in government, non-governmental organizations, academic institutions and the private sector.

Reading the guide from beginning to end will give readers an overview of the Nepalese work environment. Those with limited time may wish to focus on the sector in which they will be working. We strongly recommend that everyone read the opening section because it provides a theoretical framework for interpreting the differences and similarities between cultures, and their management implications.