

a specified date. To hold up either promotions or increases in some offices on the ground of war economy when the same raises have been issued to other offices is surely a most unfair policy and one which naturally would cause a great outcry and dissatisfaction among Government employees.

It is the humble opinion of this organization that during a time unparalleled when, uncomplainingly, we are doing all possible to help the Department in its economy scheme by means of reduced staffs, etc., the Department should do all in its power to keep its employees satisfied on questions of ordinary justice such as this matter is.

This association has always agreed that the Department has the right to withhold either increases or promotions for good and sufficient reason in certain cases, but we on our part contend that in all such cases it is our right to be informed as to the reason for withholding such raises.

"IF THIS DOESNT MEAN YOU, SHOW IT TO SOMEONE IT DOES MEAN."

This association cannot be the same during the year 1916 as it was during the year past—it's either going forward or it's going backward.

Whichever way it goes will be up to the members, you will be responsible this time next year for the then present state of this organization. The members do not mean the President or the Secretary of the whole association, nor does it mean the President or Secretary of your local branch; it means each individual member of each and every branch.

Members, sit up and take notice. The biggest kickers usually do the least work. We like your kicks—at the meeting—not around the office a couple of days after the meeting at which your presence wasn't noticed. If you don't like all that your officers do or some of the decisions come to by the meeting, remember that your officers were at least willing to stand. We're YOU! The decision come to at that meeting might have been different had you had something to say on the subject. We're YOU even there! You're asked to give up three hours out of every 720 to a meeting which is solely in your own interests.

ATTEND YOUR MEETINGS ON TIME AND DO SOMETHING WHEN YOU'RE THERE.

No man is happy who does not think himself so.—*Marcus Antoninus.*

BRANCH NOTES.

Brandon.

The election of our officers for the year 1916 resulted as follows: President, W. B. Bain; Secretary, H. F. Sefton; Treasurer, J. G. McKellar. We have recently added two more members to our ranks, so this does not look as if we were backsliding any. We have recently heard from S. C. Beveridge, one of our hardest working members and the Provincial Vice-President of the association. He is somewhere in France, and has been made platoon sergeant. He wishes the association the best of success during 1916 and hopes some day to be with us again. Every one of the members here will be tickled to death when we have "Smoke" once more back in our midst.

Winnipeg.

At the annual general meeting of this branch held in the Industrial Bureau, Mr. J. W. Green in the chair, the following officers were elected for 1916: President, W. Fridfinson; Vice-President, F. R. Sutton; Secretary, W. Smith; Treasurer, J. W. Berry.

The Executive is composed of the following: Messrs. Green, Gladstone, Hunter, McLeod, Pickup, McIntosh, Trute, Parsons, Sargent and Morton.

Treasurer Hopkins presented the annual balance sheet, which was very satisfactory, and, it having been certified by Auditors Tease and Gladstone, it was unanimously adopted.

NOTES BY THE WAY.

The New Year is now well in and the majority of branches are under the direction of a new set of officers. It would, therefore, seem seasonable to take this opportunity of thanking all those who have in any way help to start this journal on its way and who have been instrumental in making these pages any success that they may have been. If the same men are acting in the capacity of branch correspondents as in 1915, it is sincerely hoped that they will continue their good work, and, if possible, continue to progress month by month in this new year. Those who are taking on this work as a new duty will probably find among the correspondence turned over to them a letter issued from Calgary on the 15th September. Will they please read this carefully and endeavour to follow up, to the very best of their ability, the good work begun by their predecessors. Of the members at