

# THE CIVILIAN

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Communications on any subject of interest to the Civil Service are invited and will receive careful consideration.

Ottawa, Dec. 12, 1913

*"The law pertaining to the civil service should be honestly and rigidly enforced, to the end that merit and ability should be the standard of appointment and promotion, rather than service rendered to a political party."*

\* \* \*

*"Entrance to the civil service should be at the bottom, and the custom of securing men from outside the ranks and placing them ahead of old employees should be discouraged, and only resorted to when public interest demands. Civil service protects employees in their positions, but it holds them there in stagnation unless a method be found to not only secure the time of its employees, but to stimulate and reward their ambition."*

## THE OTTAWA ASSOCIATION.

In this issue is published in full the annual report of the Ottawa Civil Service Association. The matter will seem belated to a good many of our Ottawa readers, for the report was laid before the general meeting as long ago as Tuesday, 4th November. But it was not until Tuesday, 18th November, that the report was finally dealt with by the annual meeting of advisory boards. Until finally adopted it was subject to change, and it seemed advisable not to publish it until it could be given as the final utterance of the association upon the affairs of the Ottawa civil service as they now stand. The account published in the last issue of the proceedings at that meeting shows that the report was adopted in the form in which it was presented.

The report shows that the officers of the Ottawa association are worthy of the important places they hold. They have devoted a great deal of time to the performance of their duties, and have evinced the most thoughtful desire to promote the interest of every branch and every grade of the service.

That the Ottawa service as a body appreciates what has been done by their representatives is abundantly shown by the fact that practically the whole list of officers was unanimously re-elected for the current year.

The nature of the discussion at the two meetings that were held and the re-election of the officers can mean only one thing, and that is that the members of the Ottawa association believe that things are moving along on the right line and they wish that movement to continue. There are other circumstances than the crossing of a stream when swapping horses is not good policy.

Gratitude has been defined as a lively expectation of favors to come. It is probable that there is something of that feeling in the thanks which the Ottawa Civil Service Association