

TO PREPARE SCHEME FOR BENEFIT FUND

Pension Committee Discussed Means to Provide for Civic Employees.

OFFICIALS TO CONFER

Project Must Be Worked Out and Passed Before December One.

Controller O'Neill called his pension and benefit fund committee together yesterday afternoon, and after the meeting lacked a quorum, the departmental heads who did arrive, discussed the proposals. The result of the meeting is that Commissioner Bradshaw is to confer with the heads of the departments, and draft a working scheme to lay before the committee at its next meeting.

Commissioner Bradshaw strongly expressed his approval of the idea. He believed it was a shame that men should give a life service to the city and be turned out when incapacitated.

He Toronto wanted efficient service from its servants, and said it was a range for the time when its worn out employees shall be replaced by younger men. And he believed it was nothing but the best of business to encourage loyalty of service.

Controller O'Neill: "That's just my idea. Banks, railroads and all corporations of any magnitude are doing something along that line."

Points to Deal With.
City Solicitor Johnston had a list of questions dealing with the proposition as to whether contribution was to be voluntary or compulsory, whether the benefit would include inside and outside employees, and whether retirement at a certain age was to be optional or compulsory. Most of them were laid over for the conference between Mr. Bradshaw and the heads of departments.

The difficulty of dealing with the older employees, who already have credit, was discussed, and it was agreed that to start them in the benefit fund with thirty years' participation would simply break down the fund.

According to City Solicitor Johnston the thing has to be worked out, and it is going to get before the legislature at its next sitting.

Controller O'Neill's Statement.
Controller O'Neill issued a brief statement for the personal of his committee, in which he set out the idea to be worked out. In part he says:

It devolves upon this committee, from a time standpoint, to take up this matter seriously without unreasonable delay, if we hope to make sufficient provision for the future, and to be transmitted to the council, and secure the approval of council thereon, before the end of the present year, in order that another application may be made for the necessary legislation at the next session of the legislature to authorize the organization of the fund.

Our first move should be to devise some method which would determine a basis for the foundation of the contemplated fund, and being accepted, the settlement and adjustment of details should not prove difficult.

At the present time the city council appropriates annually the sum of \$10,000 to the Police Benefit Fund, and the sum of \$8750 to the Firemen's Benefit Fund, and may, in all likelihood, be called upon at any time to augment their annual grant to the latter fund with a substantial additional amount.

The service are not organized to render financial assistance in the provision of superannuation and benefit allowances, also a large sum of money is paid out annually by the city in individual cases, ranging from \$4 per week upwards. According to very recent pay sheets the payment of pension in civic departments aggregates \$424,128.

FALSE PRETENCE CHARGE DISMISSED IN SESSIONS
Charged with false pretences in connection with the issuing of a cheque for \$25, J. J. Miller was found not guilty in the sessions yesterday before Judge Winchester. From the evidence it appeared that Miller had been in the habit of signing cheques with his partner's name as well as his own name. In this case the cheque was payable to the Queen City Glass Co., and the same procedure had been gone through, although the partner was out of the city. The cheque was returned marked "Forger," and Miller paid the amount in cash. His honor accepted the explanation and dismissed the case.

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HOTELMEN APPEAL TO LICENSE BOARD

Those Not Receiving Standard Licenses Want an Explanation.

NO DISCRIMINATION

Will Be Restored to Present Standing if Act is Changed.

Hotelkeepers who have not received standard licenses need not worry about their standing if there should be any return to the old license system, on it after a referendum the government decided to make any change in the present act. This is the general impression gleaned regarding the deputation of hotelmen who waited on the board yesterday with regard to the hotels whose names did not appear on the list of those to which standard licenses had been issued.

There appears to have been a feeling in some quarters that the problematic event of beer and wine which had not been granted those licenses would be excluded. J. D. Flavelle, chairman of the board, told the deputation of the hotelmen's association that such was not the attitude taken by the board. After the referendum, he said, the old system was restored, and the people, those hotels which had not secured standard licenses would not be discriminated against.

They would start off again practically on the present footing. Would Have All Licensed.
The delegation had suggested that all the hotels which had enjoyed a license under the old system should at least start off with a license under the Ontario Temperance Act. They would be given at least a chance to make good, say for four months.

Mr. Flavelle replied that the board was not in any way limited to any one class of hotels. If those who had not received licenses thought that they had facts to lay before the board which might alter its decision in that matter, they would be welcomed by the board, and every consideration would be given by the board to representations made by such individuals.

The granting of a standard license to an hotel is in a way a government sanction of the methods in which the hotel is conducted. It may be that in some cases the board does not see its way clear to sanction the housekeeping methods of some hotels, and in other cases the board may feel that the hotelkeeper that greater attention to the use of soap and water may carry a great deal of weight with the board in inducing them to alter their decision with regard to granting a standard license.

Board Will Not Forget.
Should some hotel decide to adopt methods calculated to obstruct successful working out of the Ontario Temperance Act as a war measure, it will not be forgetful of their attitude when and if the license system should be reinstated after an expression of opinion by the people.

The general attitude adopted by the delegation of hotelmen before they met the board yesterday was that the working method had been discriminated against in favor of the "better class" hotel. They expressed the opinion that they had a grievance in that they were expected to provide lavatory accommodation without remuneration now that their licenses were taken away from them.

They were remarkably uncommunicative after the interview, which lasted over half an hour. James Haverhill, K.C., who accompanied the delegation, said that they had just discussed the working out of the act.

The board's attitude, it is understood, is that they are unwilling to license saloons to places which intend to be simply boarding houses or restaurants. In the one case they do not need the license very vitally and in the other case they should secure the restaurant license from the city. On the other hand, they wish to be as liberal as possible with their licenses to any person who shows a genuine intention of keeping hotel in the generally accepted meaning of the term.

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150,000

Help Wanted
BOARD OF EDUCATION, Toronto—Applications for the position of second operating engineer at the Central Technical School, Toronto, for eight months; duties to commence Oct. 1st, 1916, at a salary of \$125.00 per month, will be received by the undersigned until Monday noon, Sept. 25th, 1916. Applicants should apply in person to the principal, Dr. A. C. McKay, W. C. Wilkinson, Secretary-Treasurer.

COOK, also parlor maid—Highest wages. Telephone Hillcrest 1581.

LABORERS—GENERAL LABORERS, 25 cents per hour. P. Lyall & Sons Construction Company, Ltd., Parliament Buildings, Ottawa, Ont.

TEAMSTERS wanted—Steady work. Apply C.P.R. Station, Cor. John and Wellington Sts., Toronto.

WANTED—Laborers. Canadian Kodak Co., Eglington Avenue and Weston Road.

WANTED—WOOD-WORKING machine hands on variety saws. Chevrolet Motor Co., Oshawa.

YOUNG WOMAN of good appearance to canvass for advertising; experience not necessary; pleasant, permanent position; good pay. Box 100, World Office.

Situations Wanted
MAN AND WIFE desires management of commercial hotel; bond and references; eight years in last situation. Box 1, World Office.

Business Opportunities
SPLENDID OPENING for hospital building; centrally located; population six thousand; no opposition; two divisions; four lines of railroad; big power centre, require \$30,000, to World.

Building Material
LIME—Lump and hydrated for plasterers and masons. Our "Beaver Brand" White Hydrate is the best finishing lime manufactured in Canada, and equal to any imported. Pull line of builders' supplies. The Contractors Supply Co., Limited, 123 Van Horne Street. Telephone 3600, 4006, and 4147.

Real Estate
DO YOU own real estate? Are you interested? Learn then all about the business. Send \$1.25 for instruction book which teaches you how to buy, sell, lease, mortgage, and otherwise deal with real estate. J. T. Bishop, 100 George Avenue, Toronto, Ontario.

FLORIDA Farms and Investments. W. R. Bird, Temple Building, Toronto.

Dentistry
DR. KNIGHT, Endodontist. Practice limited to painless extraction of teeth. Office, 161 Jarvis Street, address, 167 Yonge (opposite Simpson's).

Educational
WHY NOT become a French correspondent and be sure of a good position? Thousands of boys and girls know nothing of French. How many will be able to do so? Correspondence. Few months' study; small amount of money; years' experience; course by mail. The French School of Languages, College Street. Guy de Lestard, principal.

MORE BARRISTERS ARE INTRODUCED AT OSOODE
Twenty-four barristers were introduced at Osoode Hall yesterday by Dr. John Hoskin, treasurer of the Law Society, before Mr. Justice Middleton. They were:

Albert Grenville Davis, Morley Calvin Pritchard, with honors; Francis Harvey Snyder, Malcolm Angus Kay, William Edward Vincent, Goodwin, Daniel Walker Markham, Charles Bennett McClure, Allan Archibald Bain, James Edward McClellan, Henri Saint Jacques, David Henry Stewart, Frederick Percy Varcoe, Sgt. Charles Edgar Lafayette Fabcock, with honors, lawyer, medical, and Christopher Robinson memorial scholarship; James Brydges Keeler, Craig Allan, St. Clair McKay, Albert Aubin, Lester Millman, Kenneth C. E. P., with honors; James Andrew Thomas, solicitor of some years' standing.

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