referred to an arbitral tribunal pursuant to subparagraph 1 (b) (i) (B) of Article 22 or to a conciliation commission pursuant to subparagraph 1 (b) (ii), the following rules shall govern the procedures and operation of such tribunals and commissions:

## 1. Initiation

Within three months of the conclusion by the Board of its consideration of a dispute referred to it pursuant to paragraph 1 (a) of Article 22 or, if it does not conclude its consideration within eighteen months of such referral, then within twenty-one months of such referral, all the parties to the dispute may notify the Director-General that they wish to refer the dispute to an arbitral tribunal or any such party may notify the Director-General that it wishes to refer the dispute to a conciliation commission. If the parties had agreed on another mode of settlement, then such notification may be made within three months of the conclusion of that special procedure.

## 2. Establishment

- (a) The parties to the dispute shall, by their unanimous decision, appoint, as appropriate, three arbitrators or three conciliators, and shall designate one of these as President of the tribunal or commission.
- (b) If within three months of the notification referred to in paragraph 1 above one or more members of the tribunal or commission have not been so appointed, the Secretary-General of the United Nations shall, at the request of any party, within three months of such request designate any members, including the President, then still required to be appointed.
- (c) If a vacancy arises on the tribunal or commission, it shall be filled within one month in accordance with paragraph (a) or thereafter in accordance with paragraph (b).

## 3. Procedures and Operation

- (a) The tribunal or commission shall determine its own rules of procedure. All decisions on any question of procedure or substance may be reached by a majority of the members.
- (b) The members of the tribunal or commission shall receive remuneration as provided in the financial regulations of the Organization. The Director-General shall provide any necessary secretariat, in consultation with the President of the tribunal or commission. All expenses of the tribunal or commission and its members, but not of the parties to the dispute, shall be borne by the Organization.

## 4. Awards and Reports

- (a) The arbitral tribunal shall conclude its proceedings by an award, which shall be binding on all the parties.
- (b) The conciliation commission shall conclude its proceedings by a report addressed to all the parties to the dispute, which shall contain recommendations to which these parties shall give serious consideration.