

With the termination of these policies, the Government envisages a phase of total integration with personnel management policies and incorporation in the ongoing management of departments and agencies, with a significant reduction in costs.

Because of the overall success achieved in establishing a functionally bilingual Public Service, and because of long standing commitments to public servants who began their careers before the introduction of official languages policies in the Public Service, the Government considers that a more generous treatment would be warranted for some unilingual employees than that provided for in the Parliamentary Resolution of 1973. As a result, even though the Resolution provided that exemptions for long-service employees would end in 1978, unilingual employees having long service in the Public Service and unilingual employees age 55 or over as of October 31, 1977 will, for the duration of their careers, be eligible to compete for and be appointed to any bilingual position, while remaining unilingual, except where operational requirements would make their appointment impractical (e.g., where a bilingual position must be staffed on an imperative basis).

.../30