

this is the most rewarding and perhaps the most important part of her work and that which it is most impossible to define. Mention should also be made of her correspondence with prospective students and the recommendations which she must write for any who may wish to teach after leaving college "

Miss H. M. M. Lane, for the past six years Warden and Superintendent at University College, Bangor, says : " When I undertook the work there was no teaching or definite connection with academic work, though it was required that the holder of the post should have high academic qualifications. For the future part of the duties will be to teach, and while all women students consult the dean of their faculty as to academic work, the holder of the office will direct their work. Thus for the future she will have an academic position. I am convinced that this is desirable. My work has been far more useful since I knew the men students as a teacher. It is undesirable that the only relation of students to any official should be those of rebuke or checking alone." Further on, she says, " My observations lead me to think that there should always be some woman in charge of the women students, unless they are all of the leisure class, as they need much help that no man can give. I think it well for her title not to be associated with any idea of discipline, and that if possible her *raison d'être* should be academic. At any rate, that her main functions should be connected with actual academic work. If it can be avoided, I think, chaperonage is better omitted except at dramatic rehearsals and social teas."

In ten cases, the dean has certain teaching duties, in the remaining ten she is practically just chaperon and supervisor. In a few cases she has the standing of a member of faculty, without teaching duties. In two cases only is she a member of the senate. In eleven cases, however, she is a member of the faculty, which forms the governing body of the respective universities. In two cases she is answerable to the president alone, and in two, she is a member of the committee of deans. In nineteen cases, all told, she is a member of faculty (some with teaching duties, some without). No distinction is drawn between her relationship to the resident and that to the non-resident students.

The salary of the dean varies. In nine cases, she is paid on the same basis as the average assistant professor ; in three cases her salary is mentioned as below the average, and in one, as above. There seems to be a little objection taken to this question