Sept. 25 (cont'd.) from minds of employees and of helping to enlist their active interest in the Company's business. Mr. Welborn seemed quite in favor of the co-operative store idea. 12

## Other conferences in New York

Nov. 27 or 29 This conference at my suggestion in the first instance. Opportunity to confer with Mr. Greene and others respecting the work commenced for Foundation. Remained in New York to be present during preparation of replies to questionaire.

Dec. 21 to 23 (incl.)	Upon wire from Mr. John D. Rockefeller, Jr. to confer with Mr. Harrington.
	Time taken up in part with reading evidence taken before Industrial
	Relations Commission at Colorado hearings.

Dec. 28 and 29 In New York, at request of Mr. John D. Rockefeller, Jr., for further conference with Mr. Harrington, during which time outline of plan of representation of employees discussed.

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