

Meeting adjourned at 17 o'clock to meet at the office of the Vice-President to-morrow as arranged.

WINNIPEG, TUESDAY, AUGUST 8TH, 1911.

Meeting called to order at 14.15. Present were: Bros. W. G. Chester, R. H. Cobb, E. H. Cooke, G. D. Robertson, Geo. K. Wark, A. McGovern, and C. J. Bourne.

Minutes of previous meetings were read and approved as read.

The result of interview with Sir William Whyte, on the question of violation of agreements, was discussed at some length.

The following letter was drafted for consideration of the Committee:
Winnipeg, August 8th, 1911.

Sir William Whyte,
Vice-President, Canadian Pacific Railway Co.,
Winnipeg, Man.

Dear Sir.--After most careful consideration of the views expressed by you to-day, in connection with the recognition of the rights of employees under signed agreements, we have reached the following conclusion, viz.:

That if you will assure the Committee that employees will not be asked to perform service in violation of signed agreements, except in cases of emergency, such as wrecks, washouts, slides, or personal injury, and will not, except in such cases, be subject to discipline, we will be willing to accept your decision, provided that should the term "emergency" be improperly interpreted in its application, that the question may be reopened at any time for further discussion.

Yours respectfully,

(Signed) R. H. COBB, Chairman B. L. E.,
GEO. K. WARK, Chairman B. L. F. & E.,
W. G. CHESTER, Chairman O. R. C.,
E. H. COOKE, Chairman B. R. T.,
G. D. ROBERTSON, Chairman O. R. T.

Moved by Bros. Wark and Cobb, that the letter be accepted by the Committee and handed to the Vice-President when the Committee meet him on the question of efficiency tests. Carried.

Meeting adjourned at 18 o'clock.

WINNIPEG, AUGUST 9TH, 1911.

Meeting called to order at 10k. Present were: Bros. W. G. Chester, E. H. Cooke, G. D. Robertson, G. K. Wark, A. McGovern, C. J. Bourne, and J. McLaughlin, Bro. Cobb being excused to attend a B. L. E. Committee meeting.

Minutes of yesterday (August 8th) were read and approved as read.

As by the understanding had with the Vice-President yesterday, Bro. Chester was called to the telephone and advised that he would see the Committee at 11.30, on the question of efficiency tests.

Committee adjourned at 11 o'clock, to meet the Vice-President, as arranged.

AFTERNOON SESSION, WEDNESDAY, AUGUST 9TH, 1911.

Meeting called to order at 13.45. Present were: Bros. W. G. Chester, Cobb, Cooke, Robertson, Wark, McGovern, Bourne, and McLaughlin.

The result of the interview with the Vice-President was discussed at some length.

Moved by Bros. Cobb and Robertson, that the Vice-President be advised, due consideration has been given the views expressed by him relative to the matter of employees being required to participate in efficient tests, and the conclusion reached being that men will not be required to participate in tests which will involve any violation of rules in effect. Carried.

The following letter was submitted in keeping with the above action: