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Each Regional Board, shall have an executive officer and a field staff consisting of the field employees of the Dominion and Provincial Departments of Labour and related agencies in their areas.

The executive committee of the National Board shall be on a salary basis; the other members of the National Board and the employer and employee representatives of the Regional Boards, on per diem allowance, with expenses.

b. Duties of the National Board: After consultation with the Regional Boards, generally to advise the Minister of Labour on all matters relating to wages and industrial relations policy; specifically to develop a code of labour policy relating to wage policy, trade union recognition, hours of labour, overtime rates, etc.; to supervise the enforcement of approved policy through the Regional Boards and to exercise such other powers as the Minister may delegate to it. These might include the recommending of fair and reasonable wage rates, with or without regional differentials, by industries, if the Minister should find it necessary to prescribe such rates, and the hearing of appeals from the findings of regional boards.

c. Duties of the Regional Boards: To advise the National Board about the development of labour policy; to be responsible for inspection to assure compliance with approved policy; to make preliminary determinations, perhaps subject to the review of the National Board, about the coverage of P. C. 7440, and about the application of P. C. 7440 to specific situations, including such matters as whether and when an employer last gave a general increase in wage rates, whether given rates are depressed and whether in view of excessive advances in wages or bonus further bonus provision should be deferred; and to report regularly to the National Board on their activities.

4. Immediate Administrative Responsibilities of Boards:

The Boards would have immediate administrative responsibility for the administration of P. C. 7440, minimum wage rates on government manufacturing contracts, and fair wages and hours on government construction contracts.

Special mention should be made in this connection of the Government's minimum wage policy. By P. C. 3884 the Government raised the minimum wage rates applicable to all employees engaged on manufacturing contracts. No serious attempt has been made to enforce this policy except in response to complaints of violation. The policy has been almost impossible of enforcement because it was applicable only to some and not to all employees of war contractors. By P. C. 7679 of October 4, 1941, minimum wage rates are now applicable to all employees of government contractors,