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We ask you to visit our Store, and we know you will save money.  
Tennis Shoes for Everyone Extra Special Prices This Week

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Next Journal Office, 101st St. We close at 1 p.m. Saturday

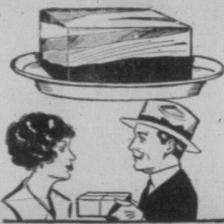
## TILL WE MEET AGAIN

CHEER UP, EVERYBODY, EVERYWHERE

The National War Savings Committee Chairman for Northern Alberta sends greeting from SALT LAKE CITY, where he is temporarily rotating with his fellow ROTARIANS to all the good friends and supporters of the National Thrift Campaign in his district and solemnly warns all who have not yet started to buy

**Thrift Stamps and War Savings Stamps**

that he will be back in ten days for their shakels.  
P.S.—Big Thrift Drive at Wainwright Sports, July 1st.  
All roads lead to Wainwright on Canada's 52nd birthday.



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Phone 5365

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Bureau opened for Men and Women employment Employees and Employers are requested to register at once.

Write, Telephone, Wire, or call at Bureau

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Local Superintendent.

# THE GROCETERIA

The Trade Mark "Groceria" is registered for your protection. Only our store at 10224 Jasper avenue is licensed to use "Groceria" in Edmonton.

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Our Friday SPECIAL for this Week

**Clark's Pork and Beans** Our Regular Price, 19c. Friday Special **16c**  
No. 2 Size.

The Groceria will offer for sale some special item every Friday at a greatly reduced price.

LOOK FOR OUR ADVERTISEMENT

**THE GROCETERIA**

10224 JASPER AVENUE

OPPOSITE PANTAGES

## WAGES NO GIFT TO THE WORKERS

Some People Have Most Peculiar Idea on This Question

(By James M. Lynch)  
"There is no gratitude in them." This assertion was recently made by a manufacturer discussing his employees. "I voluntarily raised one man's wages; he had been with me for years at the same weekly rate, and I made the increase on my own motion, without request from him. Going through the factory the other day, I was stopped by this man. Of course, I thought he wanted to thank me. Nothing of the kind; he told me the increase was not enough. I tell you, there is no gratitude in them, no matter what you do for them."

This set me thinking. What prompted the employee to express for the first time in years his wage aspirations? Did the uncollected and long-deferred increase break the bonds of fear that economic isolation brings to the unorganized wage earner? Was there the sudden outburst of pent-up resentment against a condition of servitude that precluded any voice, direct or indirect, in the sale of labor and time? Gratitude may be unfettered or slavish; it may be the natural expression of a free wage earner, or the hypocritical and expectant fawning of the unorganized and unprotected only by his mythical if legal "right of contract." Organized wage earners are self-reliantly grateful; they are appreciative of their hard-won right of collective bargaining; they are conscious of their gains through mass action.

## EXHIBITION WILL AFFORD VARIETY OF AMUSEMENTS

(Continued from Page 1)  
Folks' Chautauqua, a tour of the Barbary Coast, Gilman's Palace of East India Illusions, Serpentina—a beautiful 22-year-old Canadian girl who is devoid of a single bone in her entire anatomy, yet appears happy and healthy. The Bug House of Crystal Maze always draws a big crowd; Snakeoid is a marvelous performance, and also the work of the Automaton Man. Hinky Blink, the seal man and the Trained Cooties give an interesting show. The Coney Island Side Show will keep crowds interested by the hour.

The riding devices include the whip, the frolic, a giant ferris wheel and a \$20,000 carousel.

Victor's American Band will play afternoon and evening.

A good deal of interest is being manifested in the Western Canada Trapshooters' Tournament, to be held on the Exhibition grounds during Fair week, July 7th to 12th. This is a championship meet, and expert shots from all over Western Canada will be present to demonstrate their skill in bringing down the "birds." Lieut. John Philip Sousa, who will be in Edmonton with his band, is himself an expert and enthusiastic rifle shot, and has signified his intention of taking part in the tournament.

Manager Stark is receiving applications from those who wish to be carried as passengers in the airplanes which will give daily exhibitions of flying during the summer fair.

The machinery locations, in the old Midway space, is rapidly being taken up by exhibitors of farm machinery and equipment; over twenty different manufacturers have already secured their allotment to display separators, tractors, wind engines, separators, plows, motors, and various other important adjuncts to the equipment of the successful and efficient farmer.

## RESULTS THE TRUE MEASURE OF TEACHING

Judgment in Past Based Too Much On Methods Utilized

STANDARD MEASUREMENTS Means Now Devised For Gauging Attainment in Subjects

(By C. E. Willis)

Results and results alone are the measure of good school teaching. The time honored statement that any particular method in teaching is good or that any teacher's method is good has been relegated to a past age. Good methods are those that bring good results. This is the only way to judge of correct methods. Personal opinion on methods in teaching is extremely inaccurate. A clerk in a store is judged not by his manner, etc., but by his sales slip. A pitcher in baseball is judged not by his delivery of the ball but by the percentage of games he wins. In the same way, a teacher must be judged not by his methods, but by the product that he turns out.

One of the chief difficulties in working on this basis in the past has been that there have been no accurate measuring sticks in education, with which to measure up results. It has been in the position of surveying before the transit, etc., were used or medicine before the thermometer, stethoscope, etc., were used. Besides this it is very difficult to measure the results in some very important directions as character and citizenship. However, it seems fairly safe to conclude that very few teachers who have poor discipline can teach the habit of good discipline which is citizenship, or that a teacher lacking in strength and ability to teach arithmetic can teach character which depends largely on strength to resist wrong desires.

Education has suffered from lack of definite aims and definite measures of results. Up to a very recent date nobody knew what degree of excellence was required in writing, nor what degree was attained in the schools. Nobody was able to say with accuracy how well a pupil in any grade should do in addition or what speed and accuracy were required for different positions where addition was of importance.

Standard Tests At present by using standardized tests, we are able to say definitely whether any pupil is above or below average in writing, arithmetic, etc., and also whether the pupil writes well enough for a clerical position where writing is of importance, or for a position where speed and accuracy in addition are of importance. A few of these tests will be described.

The Curtis standard tests in arithmetic consist of four sets of examples; one set in each of addition, subtraction, multiplication and division. All of the examples in each set are equal in size and of equal difficulty. In addition there are twenty-four examples, each having three columns of figures with nine figures in a column. Eight minutes is the time allowed to do these. Enough examples are given so that no pupil can finish all of them, thus giving the smart pupil an opportunity to show his maximum capacity.

The Cleveland Survey tests contain the combinations 2 plus 3, etc., one column examples, 13 figures high to test the attention and other examples like those in the Curtis Tests.

The Kansas silent reading tests give a short selection to be read and ask a question which can be answered very briefly, so that answering depends on the pupil's understanding of the passage not on his ability to frame a good answer.

The Thornlyke and Ayres writing scales give samples of writing arranged in order of merit by the consensus of opinion of a great many competent judges. Samples of the pupils writing are compared with these and scored by the sample on the scale to which they appear to be most nearly equal in merit.

The Nassau County composition scale consists of a number of paragraphs placed in order of merit and used to score paragraphs written by pupils in the same manner as the writing scales. Spelling tests notable among which is Ayres list of the thousand most common words have been used. These have been tried on a great many pupils and it has been accurately determined what per cent of the pupils in any grade should get a given word correct.

Many other tests and scales have been made, some useful but many of doubtful value. The next article will deal more fully with the uses of these.

While results and results alone are the measure of good teaching, it is not the intention to say that methods are unworthy of any concern. It is not contended that method should be given no stress in training. It is recognized that method is merely a means to an end—results being the end. The criticism is that judgment of teaching has too often been based on procedure without taking results into account because of the difficulty in gauging the results. There need be little worry about the methods of that teacher delivering the results.

Until a new teacher "gets his or her stride"—during such time the apprenticeship is being served—orthodox method is essential. Later it becomes a question of application of basic principles upon which methods are based.

## LABOR MUST MEET EDUCATIONAL TASKS

Organized Capital Blames I.W.W. and All the Other 'isms' On Organized Labor

The Labor News of Salt Lake City, warns Labor that it must meet the educational tasks in the following language.

"Education of the public to a right understanding of Organized Labor, of its true principles and higher ideals, is the great task that confronts the working man today. Education is essential to the creation of favorable public sentiment, to the enlistment of public support. Public sentiment is the mainspring of achievement and public support is the assurance of accomplishment. Public sentiment and public support are the essential elements of the one invincible power in the world—unity.

"Labor is seeking to achieve unity. Hence the task that lies before it of educating the people of the world to a proper understanding of the aims and objects of Labor. The task is no mean one, because of the long and adroitly conducted campaign of misinformation which has been maintained by the enemies of Organized Labor to prejudice it in the eyes of the world.

"Organized capital, of the autocratic brand, has conducted a ceaseless campaign of propaganda to saddle the undeserved odium of anarchism, I.W.W., bolshevism and all the other 'isms' upon the name of Organized Labor. It has sought by every means to make the word 'union' a synonym for destructive conspiracy instead of constructive co-operation as it really is. By this mud-slinging method its enemies have been able to place an undeserved stain upon the name of Labor, but through the medium of education Labor will remove an unwelcome and unwarranted odium and reveal itself in its true light to the world.

## PREVENTION OF ILLNESS AMONG MINERS DISCUSSED

"Dry Drilling" in Hard Rock Mines Condemned as Cause of Pulmonary Disease

How to prevent illness among miners was one of the main questions before the meeting of the American Institute of Mining Engineers held recently in New York. The principal speaker on the question was Dr. A. J. Lanza, chief of the United States Division of Industrial Hygiene. Of underground mining, he stated that there were more men engaged in the industry who were physically unfitted for the work than in any other industry in the United States. He advocated that miners applying for work should be required to show certificates from State authorities attesting that they are free from organic or other defects which would bar them from underground work. Such a system would require a basic standard of physical fitness. If miners were to remain healthy they must not work in places improperly ventilated and excessively hot. "Dry drilling" in hard rock mines was condemned as the cause of an inordinate amount of pulmonary disease. It was claimed that prevention of sickness among miners had not kept pace with the prevention of accidents.

## UNION WORKERS IN TAILORING TRADE GET WAGE AWARD

A new wages award has been made for workers in the tailoring trade in London, including journeymen tailors and those employed by sub-contractors to the merchant tailors. Advances are to be given to various classes and ages of workers varying from 3d to 4d an hour. Others are to receive advances ranging from 18s 9d per week, for men aged 22 and over, to 7s per week for youths and girls under 18. The advances are to be paid over and above the basis rates and war advances now obtaining. Extra payment is allowed for work on Sundays and holidays. Similar awards have been made for workers in the clothing trade in the area of the Northern Clothing Manufacturers' Association.

We may see all things come to somebody else if we wait long enough.

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We employ skilled labor only, which means a great deal to you.

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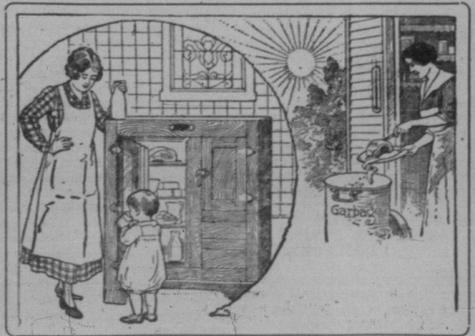
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