

2.3.6 NEXT STEPS

The HR strategy concludes with a look ahead at the next steps required to advance the HR agenda.

2.4 How to Navigate the Strategy

The HR strategy has expanded to include all identified departmental and Public Service HR change initiatives that are aligned with our strategic goals, and perspectives for every key community within DFAIT. In consequence, it has become a rather bulky document, whose sheer weight might deter you from ploughing through. We would be pleased if you felt up to reading the entire document from beginning to end, but you do not need to do so to learn what may be of most direct interest to you. For those readers who cannot invest the time for a thorough cover-to-cover read, we suggest that you read sections 1 to 3 first and then skip to the community perspective in section 5 that applies to you. You will find reference in your community perspective to the change initiatives that will most immediately and most profoundly affect you. For further information on the initiatives of interest to you, you can use the table of contents or specific references within the perspective to target the relevant pages of Section 4.

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