

Your presence at the meeting and the Executive Committee
of the various agencies for the various agencies and have
been made in the various and other agencies of the
organization available to make this most important
task. The assistance of the Social Placement Division of
the National Employment Service in the work of finding
employment for displaced workers has also
contributed to the present arrangements. The
distinction that exists between the various agencies for
the classification of the work of the various agencies, and the
National Employment Service is a very important factor in
providing the information to the individual's experience
for employment and in preparing him for placement. There is
a responsibility and a cooperation on the part of the majority
of the members of the industry of these efforts that is a
feature common to the efforts that prevailed in the past,
and that is a great encouragement for the future. The
results to be obtained from these efforts are dependent on
two factors - and I mention first the one that appears
to be the most important - the willingness on the part of
the public and employers to offer employment to a man or
woman who has served a prison term and secondly, the will-
ingness of the prisoner to hold the job once he has
obtained it. The second factor can only be tested in the
job is made available for him and all the other factors
opportunity is delayed until the will is weakened and the
ability to be disappointed. It should therefore be the
objective of all of us who have this reformative program
at heart to do all in our power to convince employers that
it is a vital factor in the success that employment should
be made available for those who have by their conduct and
attitude shown that they are responsible
proposals for their good citizenship in spite of past
failures.

I have endeavored to review very briefly some of
the constructive developments that have taken place in our
rehabilitating program during the past two years. During
the past week we have had a conference of our workers in
Ottawa which has given us a very good opportunity to
discuss together many administrative problems and to lay
plans for the future. Further changes will be developed
when these discussions have been fully considered and the
proposals resulting from them have received approval. We
have not had a very difficult problem to solve, not the least
of which is our constantly increasing population, particularly
in the provinces of Ontario and Quebec where for several
years the population has consistently exceeded the
release. Today we feel that we have a better understanding and greater
co-operation between the various agencies which
provincial and federal and are concerned with the problem
of dealing with offenders who have served their term in
Canada. At this Congress we have the opportunity of
considering together all the methods that have been provided
for reducing the incidence of crime - judicial prevention,
protection and parole as well as institutional treatment.

I think that the theme chosen as the keynote of
this Congress, "Let's work in a new approach and in a new
spirit of the development of social reform in Canada," is a
theme in institutional treatment and prevention. The answer to
the problem of reducing crime and preventing the recurrence
only by the betterment of all the agencies concerned with this
problem will not be achieved by the