

city or district is the only thing that would count. THIS IS THE GEOGRAPHICAL PHASE. The application of the above two illustrations to the various industries will determine the needs of the workers in any given industry. While, therefore, we stand for Industrial Organization, we recognize the necessity of having a form of organization which gives us the highest degree of the Industrial Organization plus location.

STATE INTERVENTION IN INDUSTRIAL DISPUTES

There is another factor in Industrial disputes of any size that we must take into consideration and that is the "State." In almost every dispute of any size, immediately the workers drop their tools we find the State stepping in, either in the guise of City, Provincial, or Federal authority. It does so usually in the garb of a neutral or third party, but ultimately throws its weight on the side of the employer. The Winnipeg General Strike, the Steel and Coal Miner's strikes of the United States, the Miners' strike in France, the Metal Workers' strike in Italy, and Nova Scotia Steel Workers' strike are clear enough illustrations of this.

If we have learned anything from the above struggles, surely it is the fact that we can no longer hope to fight successfully when divided into 100 or more separate Craft Unions. It is clear that our only hope for success lies in building up an organization that seeks to weld the workers into a ONE BIG UNION of wage workers, irrespective of nationality, sex or craft. Only by so doing can we combat the One Big Union of the bosses.

HOW THE O.B.U. FUNCTIONS

Therefore the workers are organized in the O.B.U. into local units, covering certain occupations or industries according to the wish of the membership, and each local unit has control of its own local affairs and funds.

All the local units in a city or district elect representatives to a Central Labor Council or District Board, and these Councils or Boards have control of the affairs of the O.B.U. in their respective districts; therefore, while each unit has control of its own business, when any condition arises that concerns the members of other units, or is liable to involve them in a strike, then the business is handled by the entire membership concerned through the Central Labor Council or District Board.

A strike cannot be called except by vote of the membership.

The membership have the power to recall their officers at any time.

The common membership card makes for greater working-class solidarity.

You do not have to pay a new initiation fee every time you change your occupation.

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