

### The Continuing Competition

In addition to the annual competition for recruiting Foreign Service Officers 1, the Civil Service Commission recently launched a special continuing competition by which a few exceptionally well qualified men and women can be offered appointment at a higher level. Candidates must be Canadian citizens with at least ten years' residence in this country. Minimum educational requirements are a master's degree or its equivalent such as an LL.B. degree with admission to the bar, and at least one year's additional study or relevant experience.

Since this is a continuing competition, applications are considered at any time during the year. Qualified candidates are admitted directly to an interview with a Selection Board. The Board, which is usually composed of the Head of Personnel Operations Division, another officer of the Department, and a representative of the Civil Service Commission, must assess the suitability of the candidate's academic and personal qualities.



The residence in Tokyo of the Canadian Ambassador to Japan.

### Relationship of the Two Competitions

The two competitions are not mutually exclusive. If a candidate in the annual competition had the qualifications to enter the continuing competition and if he were of exceptional merit, his application could be transferred and he could be offered appointment at a level higher than that of Foreign Service Officer