

## Questions

2. What percentage of the total staff are "decision making" Indian employees?

3. Do there exist any programs specifically training Indians to qualify for "decision making" positions within the Department of Indian Affairs and Northern Development?

4. What percentage of the total salaries paid by the Department of Indian Affairs and Northern Development is paid to Indian employees?

5. How many agents on Indian reserves are Indians, how many non-Indians and does the government or Department of Indian Affairs and Northern Development have any explicit policy regarding the ratio?

**Hon. Jean Chrétien (Minister of Indian Affairs and Northern Development):** 1. For the year 1969-70 the total authorized strength of the Department is 9,121 of which 692 of these are Indians.

2. .7 per cent of the staff are "decision making" Indian employees.

3. In November of 1968 there was introduced in the department an Indian and Eskimo Recruitment and Development Program. The specific objective of this program was to increase the number of Indian people in the Department who occupy "decision making" positions. This objective was to be achieved in three ways: 1. By launching a summer recruitment program among university students of recognized Indian ancestry with a view to encouraging them to join the department upon completion of their education. 2. Through a recruiting program on Indian reserves, high schools and in all areas where Indians live to encourage qualified Indian people to seek employment with the Department of Indian Affairs and Northern Development. 3. To develop an in-service training program which will train Indian people who are now employed in the department to assume more responsible roles. For the first phase of the program, namely the university student summer program, 60 Indian and Eskimo university students have been placed in all areas of the Department including social programs, the economic development program and the conservation program and the administrative program. The development part of the program is in the planning stage and the Department is being assisted by a Consultative Committee composed of Indians. Further recruitment will take place in the fall.

4. 9.1 per cent of the departmental budget for payroll costs is paid to Indian employees.

5. There are five superintendents (formerly known as Indian Agents) who have Indian status; there are 60 superintendents of non-Indian status.

There is no statutory preference for Indian people. Position of superintendent is subject to the Public Service Employment Act, and appointments are made in order of merit from eligibility lists established as the result of competitions. The Department of Indian Affairs and Northern Development is promoting a recruitment program designed to increase the number of Indian employees both in this Department and in the Public Service of Canada.

## PAN ARCTIC OIL LTD.

Question No. 2,243—**Mr. Fortin:**

1. Has Pan Arctic Oil Ltd. submitted to the government its Annual Report and, if not, when will that report be filed?

2. If such report has been received by the government, will it be tabled in Parliament?

3. What amount was invested in that company by the government, under (a) shares (b) bonds and loans (c) grants?

**Hon. Jean Chrétien (Minister of Indian Affairs and Northern Development):** 1. No. An Annual Report is being prepared and will be filed shortly.

2. Yes.

3. For a grant of nine million dollars made by the Government to Panarctic Oils Ltd., the Government has received 900,000 preferred shares with a par value of 10 dollars. On the basis of one common share for each four preferred shares, the Government has received 225,000 common shares, of no par value, but a cost of 10 cents per share or a total of 22,500 dollars. The number of shares issued to the Government in each class represents 45 per cent of the total shares issued being in the proportion which the amount of the Government grant bears to the total funding of 20 million dollars in Panarctic Oils Ltd.

## VETERANS AFFAIRS SUPPORT PROGRAMS

Question No. 2,279—**Mr. Robinson:**

1. Does the Department of Veterans Affairs provide subsidies and/or support programs for any segment of the economy, groups or individuals inside Canada and, if so, to what extent, in what amounts, and to whom are the amounts paid?