

commencement or in the course of the collective bargaining, or in any other case where, in the opinion of the Minister, a Mediator should be appointed to endeavour to bring about agreement between the parties to a dispute, the Minister may appoint a Mediator for such purpose. 5

“(2) Prior to the appointment of a Mediator, the Minister may request the parties to submit the name of a Mediator who is approved by both parties; if the parties are unable to agree upon a Mediator and, in any event, at the expiration of five days after a request so made, the Minister may 10 appoint a Mediator without further reference to the parties.”

10. Section 21 of the said Act is repealed and the following substituted therefor:

Conditions precedent to strike vote on renewal or revision of agreement.

“**21.** (1) Where a trade union on behalf of a unit of employees is entitled to require, by notice under this Act, 15 the employer to commence collective bargaining with a view to the conclusion or renewal or revision of a collective agreement, the trade union shall not take a strike vote or authorize or participate in the taking of a strike vote of employees in the unit until 20

(a) the bargaining agent and the employer, or representatives authorized by them in that behalf, have bargained collectively and have failed to conclude a collective agreement, and either

(b) a Conciliation Officer has been appointed to endeavour to bring about agreement between them and seven days have elapsed from the date on which the report of the Conciliation Officer was received by the Minister, or 25

(c) either party has requested the Minister in writing 30 to appoint a Conciliation Officer to endeavour to bring about agreement between them and seven days have elapsed since the Minister received the request so made and

(i) no notice under subsection (1) of section 27 35 has been given by the Minister, or

(ii) the Minister has notified the parties that he has decided not to appoint a Conciliation Officer.

Conditions precedent to strike or lockout on renewal or revision of agreement.

“(2) Where a trade union on behalf of a unit of employees 40 is entitled to require, by notice under this Act, their employer to commence collective bargaining with a view to the conclusion or renewal or revision of a collective agreement, the trade union shall not declare or authorize a strike of the employees in the unit, and no employee of 45 the unit shall strike, and the employer shall not declare or cause a lockout of the employees in the unit until