

were physically unfit to perform. It would seem that women should be paid at an equally high rate for this work which is peculiarly fitted to them.

Referring to clerical workers the employers say that women are as quick to learn and as reliable as men and yet they do not attain to positions of responsibility. In other words they do not perform the same service. It is an undisputable fact that women do not generally view life in the business world as a permanent occupation. With such an attitude they do not have the same interest in their work as men. Just as in the army the recruit, who fails to become a soldier after months of training, is a loss to the government, financially as well as individually, so in an office the woman clerk who suddenly leaves the company's service after months of instruction is a waste.

The plea: "Equal pay for equal work" of the employee must not be considered irrespective of the employer's utterance that, "Equal work shall receive equal pay."

The experience gained through the war period has shown woman her shortcomings and her attributes. If she profits by her knowledge, the future holds all that she may desire in the variety of occupation and adequate compensation.

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