between employer and workmen, and opens the way for the development of a spirit of good will.

In short, the purpose of the Act as framed is to not only prevent by its operation the unnecessary waste of the present system and to remedy its evils, but at the same time to accord fair and impartial treatment to all persons and classes affected by its provisions. The question is one of great importance in the economic life of the Province, and there should be as little disturbance as possible once the system is established. For this reason the Government seeks to adopt a system that will give adequate relief and offer some promise of permanency. (Continued applause.)