

EQUAL OPPORTUNITIES FOR WOMEN PROGRAM

PROGRAMME DE L'ÉGALITÉ D'ACCÈS À L'EMPLOI POUR LA FEMME

Rationale/Explication

Experience in recent years has demonstrated that the quality of administration at Posts needed to be improved. One means to do so would be to introduce a rotational group of administrative officers, including equitable representation of women, to serve at larger and administratively more complex Posts.

Objective/Objectif

To establish a rotational group of administrative officers (AS) including an equitable representation of women. Classification review is well advanced.

Action Plans (Activities, Scheduling, Responsibility Centres)
Plans d'action (activités, échéanciers, centres de responsabilité)

Selection will be complete by the end of May. Appointments are planned to be confirmed by August 1. First postings will be made by October.

Responsibility: Personnel Policy & Planning Section

Evaluation Criteria/Critères d'évaluation

Comparison of the following factors:

- Proportion of women applicants.
- Proportion of women meeting requirements.
- Proportion of women passing exams.
- Proportion of women appointed.
- Retention rate of women.

Evaluation/Evaluation

- 25%
- 19%
- GAAT - 19.5%
 - knowledge exam 20%
 - interview 25%
- offered appointments 25%
- 100% - although one woman has not yet accepted the offer.