

tion, Trade, Public Affairs, Aid or Cultural Affairs duties, but not requiring a highly specialized ability — spouses with representational functions.

(3.3) Advanced Level

Persons with advanced level of competence will possess sufficient structural accuracy and vocabulary to participate effectively in most formal and informal conversations on practical, social and professional topics. Total comprehension is possessed for a normal rate of speech. Vocabulary is broad and grammar is good. Persons at this level are able to make public presentations, chair meetings, engage in basic negotiations and conduct official business with local government. Individuals are also able to read standard newspaper items addressed to the general reader, routine correspondence, reports and technical material in their field.

The advanced level is required by those employees who have direct and regular contact with local officials and the public. This includes some of the employees performing:

- Consular or Immigration duties
- Public Affairs or Trade duties
- General Relations or Aid duties

Because of the training time required off the job, and the cost, language ability at the advanced level is contemplated when there is a clearly defined need beyond the in-

termediate level competence. In making this decision, the following factors are considered:

- the frequency of use of the host language in performing official duties;
- the importance placed on the use of the host language by local officials;
- the number of other Canadians at the post who know the host language at the required high level;
- the availability and reliability of translators and translation services.

Since the principal goal of foreign language training is to provide personnel with the language skill to do their jobs, the level of training selected will be based on specific and realistic needs and not on personal preferences, classification, level, seniority or status.