

5. Countries in the region may find it necessary to give increasing attention not only to flexibility in the implementation of programmes, but also to the more general problem of consolidating existing achievements while continuing to move forward.

6. Countries of the area also find it necessary to devote increasing attention to creating new opportunities for employing their expanding labour force. Available information tends to indicate that development progress may not be providing employment opportunities commensurate with the growth of the labour force. On the other hand, employment opportunities provided by development may not be fully utilized because of the limited availability of necessary skills and talents in the labour force. Future programmes, recognizing both the social and economic exigencies of the situation, are seeking to devote increased attention to creating additional work facilities for the presently unemployed or under-employed, as well as providing needed training for an expanding labour force. Some countries may seek a partial solution to this current and long-term problem through increased emphasis upon industrialisation and greater labour mobility; others may concentrate on additional work opportunities for under-employed agricultural workers; others may devote a portion of their development efforts to projects employing a great deal of labour. The means and varied possible approaches to resolve this difficult situation will, in the years ahead, provide an additional body of common experience upon which all countries may be able to draw.