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Base salaries increased 8.75 percent

First YUFA contract ratified by Board, union

The York University Faculty Association and the University have reached agreement on a first contract.

The contract, which has been under negotiation since last May, was ratified by the Board of Governors at its November 29 meeting, and by the YUFA membership in a

York University vote conducted November 23 y Association and the and 24.

Of the 426 ballots cast in the YUFA vote, 359 favoured the contract. There were no spoiled ballots.

The agreement provides settlement pay of \$950 to all members covered by the interim certificate issued by the Ontario Labour Relations Board (OLRB). That amount is payable in lump sum by December 10.

With few exceptions, base salaries of all employees (not including new appointees) are to be increased by 8.75 percent, effective December 1.

In addition, salary floors will be increased in accordance with a cost of living formula. The increase is 9.3 percent. eligible for correction of anomalies in salary and for merit increments such in

The new minimum salaries, effective December 1, are: lecturer, \$12,450; assistant professor, \$15,660; associate professor, \$19,260; professor, \$25,540; general librarian, \$11,500; assistant librarian, \$13,310; associate librarian, \$16,370; senior librarian, \$21,710.

A career progress formula, in effect for the 1976-77 year, will provide an increase of \$620 for probationary and tenured faculty employed as of July 1, 1975, for contractually limited faculty employed as of July 1, 1974, and for professional librarians, whose base salary in 1975-76 was less than \$29,950: if the base salary was between \$29,950 and \$35,530, the career progress increment will be \$560. eligible for correction of anomalies in salary and for merit increments, such increments to be determined in the new year.

The contract runs until April 31, 1978, although the parties h a v e a g r e e d t o r e o p e n negotiations on tenure and promotions and on the 1977-78 salary in July, 1977.

The YUFA bargaining unit includes all full time faculty or full time professional librarians employed by York University except the president, deans, associate deans, academic directors, faculty serving on the Board of Governors, and faculty employed while on leave from other universities.

The faculty of Osgoode Hall Law School are not covered by the interim certificate issued by OLRB, pending a decision by that body on YUFA's application to represent those faculty.

Dance department prepares for annual Christmas concert

Students and faculty members of the dance department at York University will present their annual Christmas concert on Friday, December 10 and Saturday, December 11 at 8:00 p.m. in Burton Auditorium. Thirteen pieces will be presented each evening.

Faculty member Earl Kraul, star of the National Ballet of Canada, from 1950-1969, has produced Sondra Lomax and Richard Sugarman in the "Peasant Past de Deux" from the first act of Giselle. Giselle was first produced in Paris in 1841. The music is by Adolphe Adam.

Donald Hewitt, guest choreographer from the United States, has created a new work in the neo-classic style entitled "Scherzo" to the music of Brahms.

Sandra Neels, a faculty member of the dance department and former member of the Merce Cunningham Company, has choreographed a new work for the concert called "Mainly Sunny Today" to music by Duke Ellington. Ms. Neels will also dance a solo choreographed by faculty member Richard Silver. A former member of Les Ballets Jazz in Montreal, Mr. Silver has prepared a group work entitled "Day", also to music by Duke Ellington.

Norrey Drummond was a member of the Toronto Dance Theatre before joining the faculty of York last year. She will perform in Sandra Neels' work.

Faculty member Terrill Maguire has choreographed a group dance for the concert to music by BB King.

Students works include a pas de deux, "Veroni", by Anthony Spagnola, "Mudluscious" by Wendy Laakso from a poem by E.E. Cummings, and "Darkweight" a mysterious piece, by Dianna Theodores-Taplin.

Fourth year student Maxine Heppner has

choreographed an amusing piece called "Trees". Third year student Jean Moncrieff's work "Terra" is accompanied by percussion student Bill Winant on the dubachi — a Japanese bell.

In addition, the fourth year composition class has collaborated on a piece entitled "Taking Chances". Jean-Aime Lalonde, first year student, will perform a traditional Irish Jig — Scottish version.

Most employees also will be represent those faculty. Footnotes York Chorus gives debut

The York Chorus will give its first concert under the direction of Nicholas Kaethler on Thursday, December 9 at 8 p.m. in the Religious Centre.

This will be the first formal musical concert ever held in the Centre, according to Alan Lessem, chairman of the music department.

The program will include madrigals, folk songs, selections from oratorios, Christmas carols, plus an organ solo.

The 45-member Chorus, which started rehearsals last September, is composed of York students, staff and faculty.

"They are a tightly-knit group and are working well together," said Professor Lessem.

Co-sponsored by the colleges and the Faculty of Fine Arts, admission to the concert is free.

Posters on-again, off-again

Students of Poster Politics will have noted the appearance in this space, some weeks ago of a message from a built is appearance in this





Above, Sondra Lomax and Richard Sugarman rehearse their reconstruction of the Peasant Pas de Deux from Giselle, first produced in 1841. The work is produced by faculty member Earl Kraul, seen at left working with Ms. Lomax. **Professor Kraul** starred with the National Ballet of Canada from 1950 to 1969.

improve the use of Central Square and Curtis Lecture Halls notice boards, the department began cleaning off all boards on Monday nights. This procedure apparently caused some difficulty for campus organizations attempting to publicize their events, and it has therefore been revised.

Commencing December 4, the boards will be cleared once weekly on Sunday nights.

As with the previous attempt, this procedure is being implemented on a trial basis and will be established on a permanent basis if it proves satisfactory for the needs of the community.

Parliamentary Internships

The Canadian Political Science Association, in collaboration with the Speaker of the House of Commons and the House Leaders, announces the competition for the Parliamentary Internships programme, 1977-78.

The programme has a three-fold aim. It is designed to provide backbench Members of Parliament with highly qualified assistants. At the same time, it gives university graduates an opportunity to supplement their theoretical knowledge of Parliament with a practical experience of the day to day work of the Members.

In the long term, the graduates of the programme should be better able to make a significant contribution to Canadian public life.

The internships are open to Canadian citizens, 21 to 35 years of age who have recently graduated from a Canadian university with degrees in political science, history, law, journalism, or other social sciences.

Ten internships, with stipends of \$8,500 and tenable from September 6, 1977 for a period of ten months, will be offered.

For further information and application forms, write to: Jean-Pierre Gaboury, Director, Parliamentary Internships programme, c/o Department of Political Science, University of Ottawa, Ottawa, Ontario, K8N 6N5.

Completed applications must be received no later than January 14, 1977.