

The demands on our staff are determined largely by the total number of students in the Faculty, as a great amount of instruction of a fundamental character, required of all students, is given by the Department. We have at present no leeway in the personnel of the Department and additional junior members of high calibre are needed to fill the breach in case of emergency. The burden of a large amount of undergraduate teaching of fundamental subjects in first, second and third years is a heavy one, and the staff must be strengthened to cope with it adequately.

The question of establishing a research professorship should also be considered as a part of the general problem. Such a professor, while devoting his time mainly to research, would take some share of undergraduate work, and would be available as a substitute.

The satisfactory settlement of the staff problem is our most pressing need, and everything possible should be done to place our organization on a sound and stable basis, having in mind all the conditions created by the death of Dean MacKay, and the recognition due to those who assisted him in his teaching work during recent years and who have carried the teaching burden since his death.

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