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**You said: "We want more money"**

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**Since the 2000 Employee Survey, we have:**

- brought the results of the Employee Survey 2000 to the attention of both the Minister for International Trade and the Minister of Foreign Affairs

Leader: John Gero

Starting: June, 2001

- consulted the Professional Association of Foreign Service Officers (PAFSO) and asked for comments on this Plan

Leader: Peter MacArthur

Starting: Fall, 2001

**Human Resources Branch has:**

- implemented new Foreign Service Directives that result in an increase of benefits for the majority of Canada-based employees

Leader: David McNamara, FSD Policy and Administration Division

Starting: June, 2001

- carried out the "Foreign Service Retention Study"

Leader: Suzanne Laporte, Assistant Deputy Minister, Human Resources

Starting: Summer, 2001

**We are:**

- assessing the results of the "Foreign Service Retention Survey" by William M. Mercer Limited to see what additional measures can be implemented to improve retention of Trade Commissioners

Leaders: John Gero, Suzanne Laporte

Starting: Fall, 2001