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Civil Service Federation of Canada.

ANNUAL CONVENTION, 1915.

THURSDAY MORNING SITTING.

New Russell,

Ottawa, 7th January, 1915.

The Convention assembled at 10 a.m. The chair was occupied by Dr. J. A. Smith, of Windsor, President, and the vice-chair by Mr. George Carpenter, of Montreal, Vice-President. There was a good attendance of delegates, widely representative. See enrollment, published elsewhere.

The President, in his opening address, welcomed the delegates, and congratulated them and their constituents upon the prospect of a helpful and successful Convention. He urged a full and free discussion of all points of interest to the Civil Service, combined with a businesslike brevity of speech which would allow all matters to receive due consideration within the time allowed for the Convention. He dwelt upon the great importance of matters which pressed upon the attention of all Civil Service organizations, and especially of the Federation. Frank and fair-minded discussion would achieve the solution of all problems.

The minutes of last Convention having been printed and distributed:

Moved by Mr. Burns, seconded by Mr. Mathison: That the minutes be taken as read, and that they be approved, with the understanding that later in the Convention questions concerning the minutes may be asked and business arising out of the same may be taken up. Carried.

Mr. F. Grierson, Secretary, read a letter from Mr. George H. Roberts, of the Im-

perial Institute of North America, inviting the Convention to use the rooms of the institute in the Russell House. Mr. Grierson explained that as the meeting room of the institute was not sufficiently commodious there, Mr. Roberts had kindly been instrumental in securing the use of the large parlour in which the Convention had met, which courtesy the institute freely accorded to the Convention.

Moved by Mr. Grierson, seconded by Mr. Sharman: That Mr. Roberts' offer be accepted with thanks.

Moved by Mr. Lovett, seconded by Mr. Christie: That a Reception Committee be appointed by the President, said committee to consist of three members. Carried.

The President appointed the following: Messrs. Carpenter, Holmes and Burns.

On a suggestion that a Committee on Credentials be appointed,

Moved by Mr. Holmes, seconded by Mr. Roy: That all who attend the Convention be counted as delegates in good standing. Carried.

The Secretary-Treasurer read the report of the officers of the Federation, as follows:—

To the Executive Committee and delegates of the Civil Service Federation of Canada,—

We have the honour to submit the following statement with regard to proceedings during the period since the last annual Convention, held December 4 and 5, 1913.

In pursuance of instructions embodied in the minutes of the last Convention, a pamphlet was prepared containing the minutes of the last Convention, and the two memorials