ALBERTA U.M.W.A. **GET 14 PER CENT**

Agreement States That All Men
Working In and Around Mines
Must Join U.M.W.A.

RISCELL C

An order which embodies the agree ment reached at the recent Calgary conference between the Alberta coal opered on All Seven Counts On ators and the United Mine Workers was issued last Saturday, by Director of Coal Operators, W. H. Armstrong.

Coal Operators, W. H. Armstrong.

Hon. Gideon Robertson, minister of labor, was in Calgary for the conference. The order reads as follows:

Order No. 141

"By virtue of the authority vested in me by order of the committee of the Privy Council, passed under the provisions of the War Measures Act of Canada, 1914, I hereby approve and confirm the following agreement entered into between the Western Coal Operators' Association and the United Mine Workers of America, which reads as follows:

""December 18th, 1919.

""Subject to the approval of the director of coal operations, by order, we the undersigned, agree to the following temporary agreement entered into between the Western Coal Operators' Association of Canada and the United Mine Workers of America, through their representatives.

General 14 per cent Increase

""(1) It is hereby agreed that, commening December 1, all members of the privation of Canada and the United Mine Workers of America, through their representatives.

General 14 per cent Increase

""(1) It is hereby agreed that, commening December 1, all members of the privation of Canada and the United Mine Workers of America, through their representatives.

General 14 per cent Increase

""(1) It is hereby agreed that, commening December 1, all members of the privation of Canada and the United Mine Workers of America, through their representatives.

General 14 per cent Increase

"(1) It is hereby agreed that, commening December 1, all members of the privation of Canada and the United Mine Workers of America, through their representatives.

General 14 per cent Increase

"(1) It is hereby agreed that, commening December 1, all members of the privation of Canada and the United Mine Workers of America, through their representatives.

General 14 per cent Increase

"(1) It is hereby agreed that, commencing December 1, all members of the privation of Canada and the United Mine Workers of America, through their representatives.

General 14 per cent Increase

or those who hereafter become members of that organization, and who are employed in or around the mines by members of the Western Coal Operators' Association, shall be paid an increase of fourteen per cent, same to apply on prices and bounces now paid apply on prices and conuses now pain to all classes of labor in such mines. This increase to temporarily remain in effect pending the investigation and ne-gotiations which are now being conduct-

"('(2) It is agreed that when negotiations are concluded in the competitive data of the United States, that representatives of the Western Coul Mine Workers of America shall be se-

(Continued on Page Two)

CALGARY LABOR NEEDS BETTER **VOTING METHODS**

Failure In Recent Civic Elections Due to Apathy of Workers and Cross Voting

The executive committee of the Calgary Trades and Labor Council will act as a committee, whose purpose it will be to conduct a campaign throughout the year, so that better preparation may be had for the next eivise elections. Labor's failure to obtain more seats at the recent city elections in that city was due to a need of better methods. Labor was due to a need of better methods. Only three labor candidates were election for Eabor candidates evere elections. Considered his presence of the union, but in the terms of the union was near the terms of the union, but in the terms of the union was near the terms

On January 1 the \$1 an hour wage The union label unites all interests that he in the improvement in the skilled trades. In some cases a higher rate will be paid and the helper will get an average of \$6, while the 44 hour week and the double time for overtime will be continued. The 40-hour week has been set back for at least two years by the agreement.

The union label unites all interests that he in the improvement of industrial conditions through the abolition of a more friendly spirit shown for the scale to be set January 1st, 1920. They others, until all meet and merge in on December 2st and elected their offs that he in the improvement of the have notified the employers of the new a particular reform expands toward the scale to be set January 1st, 1920. They others, until all meet and merge in the fourth national convention of the scale to be set January 1st, 1920. They others, until all meet and merge in one great body, constituting a purchasting power quickened by conscience, distance of the improvement of industrial conditions through the abolition of the sweatshop, tenement house, insanitary factory, convict labor, Chinese in the fourth national convention of the scale to be set January 1st, 1920. They others, until all meet and merge in the fourth national convention of the scale to be set January 1st, 1920. They others, until all meet and merge in the fourth national convention of the scale to be set January 1st, 1920. They others, until all meet and merge in the interests to that he in the improvement to find the employers of the new and never was a more friendly spirit shown for the scale to be set January 1st, 1920. They others, until all meet and merge in the interest of that he in the improvement to find the cerns much as a more friendly spirit shown for the scale to be set January 1st, 1920. They others, until all meet and never in the find conditions through the abolition of the scale to be set January 1st, 1920. They others are sking for \$35 per week for the first hat he in the improvement to the scale to be set January 1st,

IMPORTANT NOTICE

Delegates from local unions to the Alberta Federation Convention in Cal-WAGE INCREASE

| Control of Convention in Calgary are requested to phone the Free Press office (5595), or Mr. Roper (9324 or 71354), prior to Saturday, December 27th. This is important.

RUSSELL GUILTY

Which Indicted.

The jury before whom R. B. Russell,

General 14 per cent Increase

'''(1) It is hereby agreed that, commencing December 1, all members of the United Mine Workers of America, the United Mine Workers of America, was illegal.

IS REJECTED

ed relative to mining conditions and wages in the competitive field of the United States.

Conferences in Future

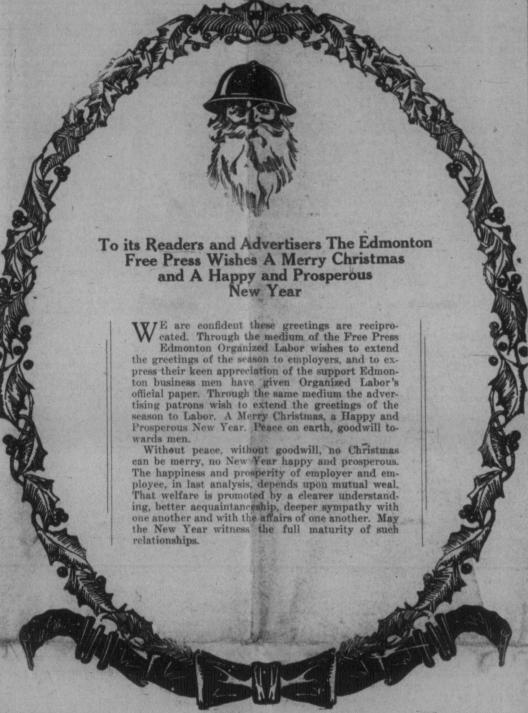
Teachers' Alliance Request For a \$1,200 Minimum Rejected at Calgary Conference.

Edmonton, Calgary, Lefsbridge and Medicine Hat, held at Calgary, on Monday, a motion by Wm. Rae, of the Edmonton public school board, was passed, favoring a schedule of \$1,000 to \$1,500.

The uniform contract of the Alberta Teachers' Alliance calling for a mini-Teachers' Alliance, calling for a minimum wage of \$1,200 to \$1,800 was rejected upon the grounds that it was too much money. Mrs. George Corse, of the Calgary school board, supported the higher schedule, stating that she believed that if the people could raise money so easily for Victory Bonds, they ould raise money sufficient to pay what she considered a proper salary for the teachers of the children.

J. M. Hutchinson principal of the Calgary High School, said that "the teachers of Calgary will not be satisfied with that decision. It is not going nearly as far as we expeteed, and as far Ideals of Organized Labor

NEW WAGE SCALE difference to the church and its work.



TAKES PULPIT AT WESTMINSTER

TORONTO IRON MOULDERS ARE STILL ON STRIKE

The iron moulders are still keeping up their fight in Toronto for the eighthour day, which they came out to force on May 1st, with other crafts in the metal trades.

Members of the organization are working steadily in the shops that met the terms of the union, but in the

The union label unites all interests

LOCAL BARBERS HAVE TROUBLE **OVER SHOP CARD**

Locking Out the Men Em-

MOTERIAL PILIMENES

WOUTH I LONG
POUGHT STRIKE
Some serviners reported but little servey at the bookh. A mas would not have a control of the policy of the servey of the policy of dealering the indicates the policy of the polic

CHICAGO, DEC. 30

NEWS OF THE LOCAL UNIONS

TO THE MEMBERS OF CIVIC SERVICE UNION No. 52.

The real spirit that pervades Christmas is generosity. This is usually manifested by giving gifts to one's friends.

I have watched the growth of this and Assistants' Union of North Amer-I have watched the growth of this spirit of generosity in your Union since its inception. There was a time when considerable jealousy was apparent amongst Civie Employes. This, I am proud to say, has almost wholly disappeared. Your success depends mostly on being generous towards each other and avery one you come in contact with. on being generous towards each older and every one you come in contact with.

My only wish is that this spirit of Christmas may always prevail.

To the Olincers and Scientific Subordinate Unions of the International Printing Pressmen and Assistants' Union of North America.

A. A .CAMPBELL,

Vice President.

"The wrong shall fail, the right prevail With peace on earth, good will to men." Longfellow's Christmas bells.

ive year. To accomplish this we must ing the membership.

A committee representing the newsshow a lively interest in co-operating with those in whom authority is placed. It may be the misfortune of some of us that we are not able to take prominent part, but that cannot condone apathy, indifference or destructive opposition. Our spirit must be progressive. People everywhere are searching the foundation of their principles in order to determine their soundness, their sincerity, their adaptability to the real needs of their lives and every one with any vision must see that the real test of justice and right action is presently to come as it never came before.

A committee representing the newspaper web pressmen of certain eastern cities that held a conference in St. Louis, Mo., a few days ago, consisting of David Simons of New York, John J. O'Hare of Boston, and John Taylor of Detroit, conferred with Major George L. Berry, president of the luternational Union of North America, in this city, and Mr. Simons, the spokesman of the committee, issued the following statement:

"There is no intention upon the part of the web pressmen's unions to secode

Fighters is \$50.00 richer through a do-nation received from the members of the Edmonton Club, as a token of ap-Nine Shops Return Card, Thus preciation of the work done by the boys at a recent fire at the Club.

FACTS DISCLOSED **ABOUT CONVENTION** OF WEB PRESSMEN

Newspaper Reports About Seces sion From International Are Without Foundation

Greeting: The following statement is self-ex-planatory in character and is issued for the purpose of acquainting the member-ship with the true facts concerning the Let the year 1920 be a really progressive year. To accomplish this we must

of the web pressmen's unions to seede from the International Printing Press

FIRE FIGHTERS' LOCAL 209

Three new members were initiated into Local 209 Fire Fighters at the last regular meeting, viz.: N. Arnold, G. Whiteford, and J. Gowan. The new men have been "over there?" and rendered valuable service to their country. Before the meeting adjourned all of them gave neat pithy speaches, which argues well for them being real live members in the future, and their remarks were much appreciated by the members present.

The unmarried members of the Fire Fighters are greatly in the minority, Bro. MacKay of No. 2 Hall who has sat a long time on the single side, has crossed the floor of the house and taken his seat on the benches of the family men. He was married on the eventful 17th and has taken up residence on the South Side, the membership wish Bro. MacKay and his bride long life and happiness.

of the web pressmen's unions to secede from the International Printing Pressmen and Assistants' Union of North America; our purpose is simply to advise with the International Union with a view of enlarging our scope of activities and to improve the conditions of web pressmen of the United States and Canada.

"The statement emanating from St. Louis that the web pressmen were to secede and form an independent union is without foundation and is untrue; likewise the statement issued from St. Louis that the web pressmen were to secede and form an independent union is without foundation and is untrue; and without warrant in fact, and no one was authorized to make such declarations. We have explicit confidence in the integrity and character and honesty of President Berry of the International Union."

The foregoing statement is authorized to be issued to the press.

(Signed) DAVID SIMONS,
Spokesman of committee from St. Louis conference and President of Web Press.

Spokesman of committee from St. Louis conference and President of Web Prese The Benevvolent Fund of the Fire men's Union No. 25, I.P.P. and A.U. Fraternally submitted JOS. C. ORR,

LONDON PAPERS

Secretary-Treasurer

men and the Transport Workers' Federation—is scheduled to meet in London

The Edmonton Barbers Local 227 met ant employees and the Fire Fighten on December 23rd and elected their offi- What do you say Dave and you Guy?