

## 4. Labour

### 4.5 Health and Safety

#### Disclosure and Transparency

Companies should periodically report to local stakeholders on the status of projects, known risks and impacts, and progress made toward identifying and implementing appropriate management programs. Companies should also discuss activities that aim to address issues and outcomes identified during consultation processes or through grievance mechanisms. The frequency of reports should be commensurate with the concerns of stakeholders, but not less than annually.

Companies should report:

- the management approach to health and safety, and how it was developed and is monitored
- the rates of injury, and total number of work-related fatalities, by operation

#### Self-Assessment Questions

- Has the company undertaken a materiality assessment to analyze what should be disclosed to whom?

Mining Association of Canada's Towards Sustainable Mining: Safety and Health  
<http://mining.ca/towards-sustainable-mining/protocols-frameworks/safety-and-health>

#### INTERNATIONAL STANDARDS

Global Reporting Initiative (GRI)

Occupational Health & Safety:  
- GRI 403-2