

**6. Minimum employment standards**

The establishment of minimum employment standards, such as minimum wages and overtime pay, for wage earners, including those not covered by collective agreements.

**7. Elimination of employment discrimination**

Elimination of employment discrimination on such grounds as race, religion, age, sex or other grounds, subject to certain reasonable exceptions, such as, where applicable, *bona fide* occupational requirements or qualifications and established practices or rules governing retirement ages, and special measures of protection or assistance for particular groups designed to take into account the effects of discrimination.

**8. Equal pay for women and men**

Equal wages for women and men by applying the principle of equal pay for equal work in the same establishment.

**9. Prevention of occupational injuries and illnesses**

Prescribing and implementing standards to minimize the causes of occupational injuries and illnesses.

**10. Compensation in cases of occupational injuries and illnesses**

The establishment of a system providing benefits and compensation to workers or their dependents in cases of occupational injuries, accidents or fatalities arising out of, linked with or occurring in the course of employment.

**11. Protection of migrant workers**

Providing migrant workers in a Party's territory with the same legal protection as the Party's nationals in respect of working conditions.