

2. Employee Mobility

2.1. Employees Hired/Recruited in 2000

In light of the complexity and diversity of the global relationships that it manages, the Department must be in a position to draw upon the full diversity of talent available in Canada. Attaining public service-wide goals for the recruitment, promotion and hiring of members of the four employment equity designated groups is a primary concern of Departmental managers.

The table shows that in the Administration and Foreign Service category, where the majority of employees were hired/recruited, the percentage of women and Aboriginals exceeds workforce availability thus meeting current government-wide targets, while the percentage of Visible Minorities and Persons With a Disability is slightly below the workforce availability statistics. The reverse is true in the Administrative Support category.

CATEGORIES	Total	Women		Aboriginal s		Visible Minorities		Persons with a disability	
<i>Administration and Foreign Service</i> AS, CO, CS, FI FS, IS, OM, PE, PG, PM	113	53	46.9 %	2	1.8 %	6	5.3 %	3	2.7 %
<i>Administrative Support</i> CM, CR, DACON, DAPRO, STOCE, STSCY	28	21	75.0 %	0	0.0 %	3	10.7%	4	14.3 %
<i>Executive</i> EX	5	3	60.0 %	0	0.0 %	0	0.0 %	0	0.0 %
<i>Operational</i> GLMA, GSME, GSST, PRCOM	1	0	0.0 %	0	0.0 %	0	0.0 %	0	0.0 %
<i>Scientific and professional</i> AR, ED, EN ES, HR, LS	11	8	72.7 %	0	0.0 %	0	0.0 %	0	0.0 %
<i>Technical</i> DD, EG, EL, GT, SI	6	0	0.0 %	0	0.0 %	0	0.0 %	0	0.0 %
TOTAL	164	85	51.8%	2	1.2%	9	5.5 %	7	4.3 %

Source: Peoplesoft