

**FS Survey of Terms and Conditions of Employment  
Detailed Results Table Part I – May 3, 2002**

	DEAIT/CIC	USA	COUNTRY - A	NEW ZEALAND	COUNTRY - B	COUNTRY - C	COUNTRY - D	COUNTRY - E	COUNTRY - F
23.	Head of Mission	Personnel or human resources department	Personnel or human resources department	Personnel or human resources department	Personnel or human resources department	Personnel or human resources department	Personnel or human resources department	Personnel or human resources department Other: Diplomatic Board	Head of relevant section at HQ - Formally the Minister for higher positions or the Director General. The administrative department presents a proposal.
24.	6 months	6 months	6 months	9 months	6 months	6 months	6 months	3 months	6 months
25.	Easiest Hardship: 3 years Most difficult: 2 years	Easiest Hardship: 3 years Most difficult: 1 year	Easiest hardship: 3 years Most difficult: 2 years	Easiest hardship: 4 years Most Difficult: 2 years Other: East Timor (18 months)	Easiest Hardship: 4.5 years Most difficult: 3.5 years	Easiest Hardship: 3 years Most difficult: 2 years	Other: Managed on a case by case basis	Easiest Hardship: 5 years Most difficult: 2 years	
26.	None	0	0	0	Two or more	One	One	One	None
27.	1. Inability of spouse/partner to work at posting and inability of same sex/common-law partner to obtain visa 2. Local conditions 3. Inadequate compensation offer	1. Local Conditions 2. Other: Inadequate schooling for children. 3. Inability of spouse/partner to work at the posting location. 4. Poor fit of	1. Other: Level of professional stimulation 2. Other: Lack of education and other facilities at the locality 3. Local conditions 4. Inability of spouse/partner to work at the posting location	1. Local Conditions 2. Inability of spouse/partner to work at the posting location 3. Poor fit of posting responsibilities with officer's skills 4. Parental/other adult care	1. Inability of spouse/partner to work at the posting location 2. Parental/other adult care responsibilities 3. Poor fit of posting responsibilities with officer's skills	1. Local Conditions 2. Parental/other adult care responsibilities 3. Poor fit of posting responsibilities with officer's skills 4. Inability of spouse/partner to work at the posting location	1. Parental responsibilities 2. Local conditions 3. Inadequate compensation offer 4. Inability of spouse/partner to work at posting location 5. Poor fit of posting	1. Local conditions 2. Parental responsibilities 3. Inadequate compensation offer 4. Poor fit of posting responsibilities with officer's skills 5. Inability of same-sex/	1. Parental responsibilities 2. Inability of spouse/partner to work at the posting location 3. Local conditions 4. Poor fit of posting responsibilities with officer's skills

Note: Some of the respondents are not included in the table because they requested confidentiality. Their data are only included in the Summary Results Table.