

# UNIVERSITY NEWSBEAT

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## Wage Settlements to Affect Programs, Personnel

(prepared by the Office of the Executive Vice-President)

Although the final figures are yet to be confirmed by detailed calculations of individual salary accounts, it is evident that the

**YUSA: York University Staff Association, approximately 1,000 members.**

**IUOE: International Union of Operating Engineers, about 20 members.**

**GAA: Graduate Assistants Association, about 800 members**  
**CUPE: Canadian Union of Public Employees, about 240 members.**

settlement with YUSA, IUOE, GAA and the corresponding adjustments for YUSA-exempt staff, and to the earlier CUPE settlement, have increased the University's continuing base costs for salary and fringe benefits beyond planned budget levels. The estimated additional cost of these settlements that must be met within the 1978/79 fiscal year is approximately \$315,000. This figure does not include the full-year costs of the YUSA or GAA settlements, which affect only eight months in 1978/79. Nor does it

include any costs which might arise from on-going or future negotiations.

While this additional cost may be offset in whole or in part by the salaries and wages which were not paid during the YUSA and IUOE strikes, such "savings" occur once only in this fiscal year; they will NOT be available in 1979/80 or subsequent years to pay for continuing base costs of these settlements. Moreover, since the strikes also resulted in additional expenses or losses in income, the net amount for offset is considerably reduced and in fact may result in a deficit balance, which will necessitate some "in-year" reductions. As of November 8, 1978, the situation is as follows:

Salaries and fringe benefits not paid from Operating Budget approximately — \$390,000

Less known cost of strike to November 8, 1978 (See Note 1) — (\$130,000)

Total funds available to offset "in-year" increases 1978/79 — \$260,000

Less additional costs of compensation beyond 4% level

resulting from YUSA, IUOE and GAA settlements and related adjustments to YUSA-exempt and CUPE — (\$315,000)

Potential (loss) — (\$55,000)

As indicated in Note 1 (below), the University has suffered losses in income in the Ancillary Services, particularly in the Bookstore. Current estimates suggest that the net loss after deducting the total of wages and salaries not paid during the strike is likely to reflect an additional deficit which could increase the size of "in year" reductions.

Further adjustments of this report will be required at a later date as the full direct and indirect costs of the strikes will not be known for some time. An assessment of possible losses in fee income due to enrolment losses, if any, will be made when the fall-enrolment situation is confirmed. The future year impact of the settlements reached to date is as set out below:

**Impact of Recent Salary Settlements on 1979/80 Financial Situation**

Initial calculations of the costs of

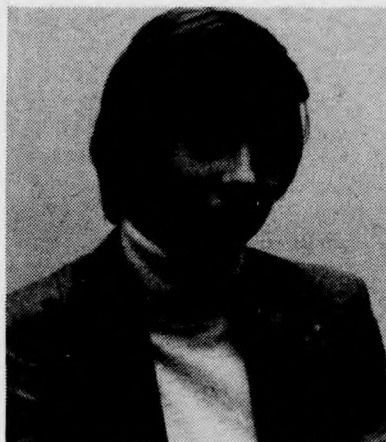
the recent settlements with YUSA, IUOE, GAA and the related adjustments for YUSA-exempt staff and to the earlier CUPE settlement show that, in settling these above the budgetary provision of four percent, the base budget cost for 1979/80 has been increased by an additional \$450,000. This includes the increase to the 1978/79 base of \$315,000 as set out above plus the \$135,000 to provide for the full year costs of the YUSA/YUSA-exempt and GAA settlements.

This addition of \$450,000 to our on-going expenses will exacerbate York's future budgetary situation by increasing the short-fall between the level of financial expenses related to the maintenance of our current programs, activities and services and the anticipated level of income. This development and any others of the same nature have consequences which will require further adjustments in our program, service and personnel levels.

Note 1: This does not include any net losses in ancillary services area. Subject to further adjustment as additional costs are identified.

## Footnotes

### Miller Award



Sharon Bider (above) is the first recipient of the Marion Miller Urban Studies Award. The book award is in memory of Miss Miller, a former Urban Studies student, and part-time faculty member. Sharon graduated in individualized studies last spring and is now working at the Department of Transport and Communications. She was chosen on the basis of her outstanding academic achievement, and contribution to extracurricular programs.

relationships chaired by President H. Ian Macdonald from 10 a.m. to 12 noon, and from 3 to 4:30 pm today in the Senate Chamber. A November 16-18 series of lectures and panel discussions is also planned, under the sponsorship of York's Research Program for Latin American and Caribbean studies.

### Fine Arts



The illustration of a "Hummingbird dancer" is from the work of Tsimshian Indian artist Vernon Stephens, on show at Stong's Zacks gallery from November 20 to December 1. Tomorrow the Fine Arts Fall Festival wraps up with a disco dance in Vanier College and a dance performance in the Fine Arts Building. Call the Faculty for information and other events.

### New York Why Not?

The Faculty of Fine Arts is sponsoring a special trip to New York for faculty, students and staff who want to explore the pleasures and perils of the Big Apple. Registration includes a return trip by express bus and three nights accommodation in the Taft Hotel. The bus is scheduled to leave Friday, December 15 at 9:00 p.m., and return by Wednesday morning, December 20. Trip members are free to make up their own itineraries between the New York arrival and departure times. The cost varies from \$79 (four to a room) to \$95 (two to a room). For

further information, contact Bernice Hune at 3237. An information session is planned for Wednesday, December 6 at 4:00 in the Fine Arts Faculty Common Room, at 4:00 p.m.

### Life Drawing

A free, non-credit course in life drawing from models is offered Tuesdays from 4-6 p.m. in the second floor studios of the Fine Arts/Phase II building. Instruction is by MFA students in Visual Arts, and the courses are sponsored by the Co-Curricular Fund. All members of the York University community are welcome. Call Ann Lewis at -3241 or -3498 for information.

## Start a Summer Venture

York is the first university in Ontario chosen for a seminar series which teaches students to start their own summer businesses. The Ministry of Colleges and Universities pilot project is linked to the Ventures Capital program, which offers students interest-free loans of up to \$1,000 to start their own business, or turn an already running part-time concern into a full-time summer business.

A special orientation session with pilot project director Ed Kolodzie is offered today at 3:30 in Room S129, Ross Building. "We're saying to students, 'Get your feet wet now, find out if this is for you or not,'" Mr. Kolodzie said.

Those who want to find out more about their prospects in small business can then take two two-hour seminars in S129, one at 4:00, following the orientation, and one a week later, on Thursday

November 23, at 4:00. The second seminar continues the content of the first, and the total cost is ten dollars.

Mr. Kolodzie described the aim of the Ventures loan program: "With a minimum of taxpayers' money, students are provided with an opportunity to employ themselves by starting their own businesses." He consulted with Administrative Studies professor Rein Peterson, director of the Small Business Assistance Program, before putting the pilot project into operation.

"The pilot project presents another avenue to students. After they've taken our seminars, then they can decide whether to go to the Calumet program (YESS, described in the November 2, 1978 *Excalibur*), apply for a Ventures loan, or, if they're graduating students, go to the government for assistance," he explained.

seminars are also being scheduled at George Brown College and two Metro high schools.

Although this is the first year that the introductory seminars have been offered, York students used the Ventures loans to set up successful businesses last summer. Lori Mark, director of the Ventures Capital program, listed the following students:

Kim Underwood, who set up a janitorial service named Royal Building Maintenance in Markham Ross Longbottom and Peter Sexton, who operated a similar firm in Toronto; Jocelyne Meinert, one of three partners of a "nutritious catering" firm in Ottawa, which offered refreshments from an antique push-cart near the National Arts Centre; and Vivian Spiegelman, who is still selling handmade gold jewellery in Central Square.

### Centre Opens



Guests inspect the Donald B. McCaskill Centre at its official opening. The Centre, located on the fourth floor of the Administrative Studies Building, houses a sixty-seat amphitheatre and four small seminar rooms. Intended to aid seminars and classes in executive development, the Centre commemorates Donald McCaskill, a former visiting professor of the Faculty and president of Standard Brands when he died in 1977. Funds for the Centre were donated by individuals and corporations. Associate dean of Administrative Studies C.S. Mayer initially suggested that the Centre be located at York.

### Atkinson: Jan. Session

Atkinson College is inaugurating a January Session of first-year level courses. Six courses are offered, and classes will be meeting from January 8, 1979 to April 10. All courses take place in the evening. The deadline for applications for admission is December 1, so register soon. For further information call -2471.

### Convocation

A special convocation today at 5 pm in the Senate Chamber will honour Latin American economist Raul Prebisch. Dr. Prebisch, described in the citation as an "economist, heretic philosopher, and builder of great institutions" will deliver an address in English after receiving the honorary degree of Doctor of Laws. He will also participate in a round-table discussion on North-South