

## PART III:

### THE CANADA MANPOWER TRAINING PROGRAM

#### Chapter 9. The Federal-Provincial Relationship in Training Adults for Employment

Expanded representation on Manpower Needs Committees — page 77.

Federal-provincial cooperation in the provision of job preparation training for adults has been improved through the activation of the Manpower Needs Committees in each province. However, **the Committee recommends that representatives from business and labour be included in both the planning and assessment of manpower training courses.**

#### Chapter 10. Training: The Trainees' Point of View

One-year rule retained — page 80.

The Committee recommends continuation of the present rule that trainees must have spent one year in the work force before becoming eligible for a federally sponsored training course.

Reassessment of allocation for basic educational training — page 82.

**The Committee is disturbed by the fact that basic educational training, an area which is essentially a provincial responsibility, is costing the Manpower Division in excess of \$100 million annually.** The Committee recommends that this situation be reassessed and remedial action taken if necessary.

Relevance of skill training to job market — page 83.

**The Division, through the federal representatives on the Manpower Needs Committees in each province must become more insistent that skill training courses made available by the provinces for purchase under the Canada Manpower Training Program are more closely related to current local labour market needs.**

Relevance of training referral to future employment — page 85.

The Committee recommends that it should be the responsibility of the counsellor who makes a referral to training to make an assessment of the relevance of that training to the employment finally secured. The results of such assessments should be made available to the district economist and through him to the Manpower Needs Committees.

Retention of 52-week rule — page 86.

The Committee supports the Division's view that the so-called 52-week rule does not seriously impede training for employment.

Training allowances — page 87.

**Allowances to support trainees are an integral part of the CMTP. They are provided to encourage trainees to complete the course of studies intended to improve their employability. Referrals to training should therefore only be made on that basis. The training allowance should not be used to provide a temporary substitute for other forms of maintenance.**

Modification of provincial welfare regulations — page 87.

The Committee urges the Division through its representatives on the Manpower Needs Committees to seek modifications of any provincial welfare regulations which inhibit participation in courses offered under the Canada Manpower Training Program.