

APPENDIX 174

Mr. Richmond: That leaves a gap. It is a two-headed affair. You have to have levels of skill, just like a bank with a whole lot of leaves in it. You cannot use all graduates and you cannot use all men with ten years experience. So if there is not some continuity of taking these people in and they leave the country, then it is very difficult to get something started. You have to go out and recruit outside the country.

Senator Bourgeis: What is the percentage of scientists in your industry who are Canadian-born?

Mr. Golden: There are no such Association or industry associations. Only some of the companies have it.

Mr. Richmond: I really do not know. Would you know of that, Mr. Smith?

Mr. Smith: I would guess that 80 per cent of our engineers and scientists are Canadian-born.

Senator Bourgeis: Are you losing many to the United States?

Mr. Smith: No, talking for United Aircraft we have a sufficiently rapid growth in our activities that we have not had any attrition in recent years.

Mr. Richmond: It is a good example if you can provide interesting work that will remain.

Mr. Smith: We have recruited a large number of people in the United Kingdom, say, on a fairly regular basis to meet requirements.

The Chairman: We were told this morning that we are importing people from the U.K. and Europe and that we are exporting to the United States.

Mr. Golden: That did not start yesterday and it will not end tomorrow.

Mr. Taylor: This goes back to the university question. There is much discussion among people these days who are studying exactly

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TO

THE SENATE COMMITTEE ON SCIENCE POLICY

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by

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of

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Senator Bourgeis: Of course many of them will be absorbed by universities.

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Senator Bourgeis: You are not afraid of overproduction in scientists?