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# RECOMMENDATIONS

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## PREAMBLE

It has become obvious from our hearings that the Government of Canada must demonstrate unequivocally its commitment to improve the condition of disabled persons in Canada. Because of this necessity, action cannot wait on this Committee's final report in December, 1980.

In this interim report, your Committee has identified two key areas for immediate action. One is substantive—an amendment to the Canadian Human Rights Act; the other is symbolic—providing full access to Parliament Hill.

Should it be the will of Parliament to entrench Human Rights in a patriated Constitution, your Committee believes that full and equal protection should be provided for persons with physical or mental handicaps.

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# 1

## HUMAN RIGHTS

That physical handicap be made a proscribed ground of discrimination for all discriminatory practices listed in the Canadian Human Rights Act, and not just for discriminatory employment practices.

That the Canadian Human Rights Act be further amended so that Tribunal orders can be made with respect to access to goods, services, facilities and accommodation and that it include a qualification that the changes ordered by a Tribunal should not impose undue hardship on the respondent.

That persons with mental handicaps (learning disability, retardation or mental illness) and persons with a previous history of mental illness or a previous history of dependence on alcohol or other drugs be added to the proscribed grounds of discrimination under the Canadian Human Rights Act.

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# 2

## PARLIAMENT HILL

That the Parliamentary Complex be made immediately accessible to all disabled and handicapped persons, both as visitors and as employees.

That disabled and handicapped persons and their organizations be consulted about the most appropriate ways to provide accessibility.