

leaders, parliamentarians and the judiciary;

involving and training employers' and workers' organizations and civic organizations;

providing appropriate training for the government officials concerned, especially inspectors and law enforcement officials, and for other relevant professionals;

providing for the prosecution in their own country of the Member's nationals who commit offences under its national provisions for the prohibition and immediate elimination of the worst forms of child labour even when these offences are committed in another country;

simplifying legal and administrative procedures and ensuring that they are appropriate and prompt;

encouraging the development of policies by undertakings to promote the aims of the Convention;

monitoring and giving publicity to best practices on the elimination of child labour;

giving publicity to legal or other provisions on child labour in the different languages or dialects;

establishing special complaints procedures and making provisions to protect from discrimination and reprisals those who legitimately expose violations of the provisions of the Convention, as well as establishing helplines or points of contact and ombudspersons;

adopting appropriate measures to improve the educational infrastructure and the training of teachers to meet the needs of boys and girls;

as far as possible, taking into account in national programmes of action:

(i) the need for job creation and vocational training for the parents and adults in the families of children working in the conditions covered by the Convention; and

(ii) the need for sensitizing parents to the problem of children working in such conditions.

Enhanced international cooperation and/or assistance among Members for the prohibition and effective elimination of the worst forms of child labour should complement national efforts and may, as appropriate, be developed and implemented in consultation with employers' and workers' organizations. International cooperation and/or assistance should include:

mobilizing resources for national or international programmes;

mutual legal assistance;

technical assistance including the exchange of information;

support for social and economic development, poverty eradication programmes and universal education.

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The foregoing is the authentic text of the Recommendation unanimously adopted by the General Conference of the International Labour Organization during its Eighty-seventh Session which was held in Geneva and declared closed on 17 June 1999.

IN WITNESS WHEREOF we have appended our signatures this day of June 1999.

*The President of the Conference,*

*The Director-General of the International Labour Office,*