

# Section II

## COMPANY PROFILES

### THE ACTON RUBBER Ltd

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**KEYWORDS:** Boots PVC; Chemical Agent Protective Apparel; Footwear; Ice Skates; Rubber Custom Mixing; Rubber Molded Parts; Rubber Retreading.

**HISTORY:** Founded in 1930 by Alfred Lambert Inc, The Acton Rubber Limited, located in Acton Vale, Quebec, Canada, manufactures a wide range of rubber footwear, industrial molded rubber components, rubber custom mixing, and ice skates.

From its inception, Acton Rubber designed several styles of overshoes and boots to meet the needs of the country's armed forces, police, and field workers.

With the passing years, Acton Rubber has enjoyed continued growth:

- 1947 - Added molded rubbers to its production.
- 1967 - Equipped with injection molded machinery.
- 1974 - Awarded first contract of Canadian NBC boots.
- 1980 - Entered the tire retreading market.
- 1983 - Awarded first contract of Canadian NBC gloves.
- 1985 - Produced the Daoust ice skates.
- 1986 - Equipped with Desma injection PVC press.
- 1987 - Awarded a General Services Administration contract.
- 1988 - Awarded first Defense Logistics Agency contract for toxicological agent protective boots.
- 1989 - Awarded first Norwegian contract for overboots rubber chemical protective.
- 1990 - Developed new, lightweight NBC overboots. Awarded first Defense

Logistics Agency contracts for toxicological agent protective covers.

- Also awarded first contract with Red River Army Depot in Texarkana, Texas, for the repair of US Army tank tracks.

1991 - Developed new, lightweight plastic toe cap with metatarsal protection ANSI class I.

- Awarded first Defense Logistic Agency contract for toxicological agent protective aprons.

- Awarded first German Army contract for ABC antistatic overboots.

1992 - Awarded first British Ministry of Defense contract for NBC overboots MK4.

**CAPABILITY:** Acton Rubber is geared to meet the highly varied requirements of the rubberized products market with an extensive range of standard and specialized equipment, combined with an experienced labor force. Their production schedules are carried through a flow chart which involves skillful activities: carbon black or color mixing, injection or press molding, extrusion or calendaring, cutting, marking, cementing, sewing, making, vulcanization, inspection, and packaging.

Their R&D, laboratory, and engineering staff meet regularly with their counterparts in production, marketing, and sales to determine how best to fulfill their customer's special project requirements in terms of rubber recipes, manufacturing processes, and the properties of the products themselves.

Acton Rubber maintains an active quality assurance program in order to meet NATO quality requirements such as AQAP-4. They also manufacture products to a number of military specifications related to Canadian, American, or foreign country's procurements.

**PERSONNEL:** Management - 12  
Engineering - 12  
Laboratory - 8  
Quality Assurance - 6  
Foremen - 8  
Other - 25

**GROSS SALES:** 1990 - \$23.0M  
1991 - \$21.6M

**PLANT SIZE:** 260,000 sq ft