

TALK OF THE TOWN AND OF THE COUNTRY

STANDARD 110 YEARS OLD.

Saturday The Kingston Standard celebrated its birthday, being 110 years old. The Standard was established on Sept. 25th, 1810, under the name of The Kingston Gazette, by Stephen Miles, and since then has been published continually.

A SPLENDID SEASON'S WORK.

The Women's Institute of Drummond Centre instituted a competition among the boys for the destruction of groundhogs, and as a result 339 of the rodents were destroyed. Francis Botwell killed 84, Willie Doyle, 82, Mac Blair 45, Donald Malloch 37, Willie McConnell, 36, James Brown, 35 and George Davidson 30.

QUEEN'S NEW BIOLOGY PROFESSOR.

Mr. Rollo O. Earl, M.A., has arrived in Kingston to enter upon his duties as the new Assistant Professor of Biology at Queen's. Prof. Earl graduated from Queen's in 1914. On the outbreak of the war he enlisted with the P.R.C.L.L. and went overseas with the First Contingent. In which celebrated unit he rose to the rank of captain when but 23 years of age. Overseas he enjoyed the intimate friendship of the late Lieut. Herchimer Stewart, of Harrowsmith, and of the late Tibbot Papineau, a descendant of the Papineau of the days of '37. Since his return from overseas last year he has been connected with the Department of the Interior. He is a former resident of Brockville.

PIED PIPERS IN NEW GUISE.

Two youthful Kingston citizens on Thursday night appeared on the streets of Kingston in a guise somewhat resembling the Pied Piper of Hamelin, with the exception that in their instance it was cats which they had charmed instead of rats and children. Eleven cats were counted following them, cats of all kinds and description, and the youths, after parading the streets for a time, headed for a restaurant, into which the cats followed without any hesitation. The youths treated them to generous bowls of milk, and after the repast the procession started again up street, watched by an interested knot of spectators. Whether they went, or what the youths did with the cats in the end is not known, but it is a safe bet that there are many citizens who will wish that the youths will visit their localities and charm away some of the felines which gather for nightly concerts.

LOCHINVAR EPISODE ON LINDSAY STREET.

An incident bordering on the sensational and which resembled the Lochinvar episode, famed in history, occurred on Kent Street, Lindsay, Friday night. An Ops young man who had taken, whom he thought, was his best girl to the Fair Friday, was doing the grand promenade on Lindsay's white way, and when in front of Diana he excused himself until he entered the store to purchase some chocolates or other sweetmeats. During his absence a rival for the smiles and attentions of the fair one bore down on the scene and induced the girl to go for a stroll. When youth No. 1 emerged from the store, he looked in vain for the girl, but she had disappeared as if the pavement had opened up and swallowed her. With the instinct of a Sherlock Holmes the youth started on a still hunt and came upon the couple near the Bell Telephone Co. office. A wordy battle ensued between the two youths, the result was that the youth who had paid his attentions to and spent his cash on the girl bore her off in triumph.

NOT DANGEROUSLY INJURED.

No serious consequences are anticipated in the case of Dr. W. C. Brown, Collector of Customs and Inland Revenue at Prescott, who was injured by being struck by a plank projecting from a lumber wagon near Prescott late Thursday night. An X-ray examination of Dr. Brown's injuries was made at the Hopburn hospital, Ogdensburg, Friday when it was found that several ribs were broken and that his body was severely bruised.

AWARDED ROAD CONTRACT.

The contract for the construction of the Provincial highway from the line separating the township of Elizabethtown from the township of Front of Yonge and extending for two and a half miles into the latter municipality, has been awarded to the firm

of Scott & Nicholson, who will start work immediately. On this section known as the Yonge Mills section, there is a great deal of rock excavation to be carried out and the engineering problems are among the most difficult between Windsor and Quebec border.

L. & A. S. S. CONVENTION.

The County Sunday School Association of Lennox and Addington met in the 38th annual convention in the White Church, Morven, under the presidency of A. MacGregor, Esq., of Napanee. In the absence of Mr. Halpenny at the morning session, Rev. R. C. Tait, pastor of the church, gave an address dealing especially with the problem of the 'teen age boys. Other addresses were able, timely and interesting and the convention was a most helpful one. The officers elected were as follows: President, A. MacGregor, Napanee; vice-president, R. B. Price, Newburgh; secretary, A. C. Baldwin, Napanee; treasurer, C. W. Norville, Kingston, supt. child's division, Miss Lottie Parks, Napanee; supt. boy's division, Rev. R. C. Tait, Morven; supt. girls' division, Miss Ruth Wilson, Napanee; supt. adult division, S. C. S. McKim, Napanee; supt. home dept., Mrs. J. F. Lake, Morven; supt. teacher training, Rev. A. J. Wilson, Napanee; supt. missionary, Mrs. Geo. Warman, Newburgh; supt. temperance, J. H. Moffat, Napanee.

FIRE AT ARDOCK.

One of the most severe electric storms ever known of in the Ardock vicinity near Tweed, visited this place last Sunday evening about 7.30 and wrought great havoc. One bolt struck the barn owned by William Fraser and almost instantly it was enveloped in flames, and it, and all the out buildings connecting it, was burned to the ground. The wagons from the open drive shed and a couple sets of harness were secured, outside of that, everything was destroyed, even the total season's crops. Luckily a few years ago, Mr. Fraser built a machine shed a few rods from the other buildings, and in this he had stored the majority of the farm implements which were not affected. By the heroic efforts of the neighbors who gathered almost instantly, the house was saved by a bucket brigade in which men women and children were untiring in their strenuous exertion. The wind was blowing directly towards the house and huge pieces of glowing cinder were continually alighting on the roof and the heat was so intense that the painted walls were blistered. The total loss was estimated at over \$3000 and no insurance was held.

B. OF H. IS BOSS.

Last week it was asked who was boss as between the Board of Health and the Board of Education in Smith's Falls in the matter of enforcing compulsory vaccination on the school children of that town. The Board of Education at its regular meeting again discussed the action of the Board of Health in insisting that school children be vaccinated, and as graciously as possible withdrew from the position they had formerly taken. The question is therefore answered, and the Board of Health is boss.

FATALLY INJURED.

A distressing accident occurred in Downeyville on Tuesday night, on the farm of Mr. Joseph O'Neill, when Emmett, the eleven year old son of Mr. and Mrs. Frank Milloy, sustained injuries which resulted in his death Saturday morning. It appears that Mr. J. O'Neill was operating a manure spreader. Emmett Milloy had his hands on the prongs or forks, when they accidentally went in gear. The unfortunate boy was thrown on the spreader, one of the prongs entering his eye and almost penetrating the brain. The little fellow was carried to the house and a doctor summoned. Everything possible was done to save his life, but the injury was of such a serious nature that death ensued.

ENGINEER SAVED HER LIFE.

It is nothing less than a miracle that Mrs. Lee, who resides at 296 Queen street, Kingston was not killed on Wednesday afternoon near Murvale station. According to the information received from people who were nearby at the time, it was only due to the fact that the engineer, who was in charge of the Canadian Northern locomotive, brought his train to a sud-

den standstill, that her life was saved.

It is thought that Mrs. Lee was making her way towards Murvale station, for the purpose of taking the train for Kingston. She had crossed the track and was clear of the C.N.R. train, although it does not stop at this station, had blown the whistle. In less time than it takes to tell the tale, Mrs. Lee walked in front of the approaching train. In so doing, she stumbled. People who were nearby at the time felt sure that she would be killed, but the alert engineer quickly threw on the emergency brakes, with the result that the life of the woman was saved. The train was brought to such a sudden stop that the sparks flew from the wheels. Mrs. Lee was brought to Kingston on the train.

DEATH OF CHILD.

James Garfield Copeland, son of Henry Copeland, died Saturday night Sept. 25th at his father's home, 344 Pinnacle street, at the age of six years. The little fellow had been sick for about six weeks. The funeral was held this afternoon to Plainfield cemetery. The parents have the heartfelt sympathy of the community in their sad bereavement.

DOG KILLED BY CAR.

Mr. Hamilton of the second line of Sidney lost a valuable dog on Sunday evening about six o'clock when an automobile struck it. The number of the automobile was 127,325.

SUITCASE RIFLED.

Miss Cora Bell, of Point Anne notified the police that a suitcase in a car on Church street near Griffin's theatre was rifled on Saturday evening, the following articles being taken—a camera, three or four exposed films, mail file, and buffer, registration card and a purse containing a small amount of money.

AUTO OFFENDERS.

Police Constable White last evening took the numbers of six automobiles last evening for running without rear lights.

THE BOY PROBLEM.

At the Rotary Club luncheon today Capt. Ruston spoke on the problem of the boy and gave some valuable facts as to the work being accomplished in the way of reclamation. An informal discussion afterwards took place as to what practical steps might be taken in Belleville for more extensive and systematic work along that line. It was thought the appointment of a probation officer, who might also assume the duties of truant officer, would be a step along the right line and enable surveys to be made and records kept for systematic effort. Vice-President W. B. Deacon presided.

BASEBALL.

At Peterborough on Saturday afternoon the champions of the Central Ontario Baseball League defeated Belleville G. T. R. by the score of 1 to 0. The game was one of the finest witnessed in the Electric City.

T. J. Warren was here from Deseronto yesterday.

Mr. J. B. Harker and wife have returned from a visit to Ottawa.

Mrs. Charles Ackerman and little son, Gerald, of this city, are spending a couple of weeks with her mother, Mrs. G. M. Card, Napanee.

Mrs. Ingram (nee Nettie Handley) returned to her home in Belleville on Saturday after visiting her old home at Millbrook for a fortnight.

Mr. and Mrs. H. E. Turner, of Winnipeg are renewing old acquaintances in Belleville and vicinity. Mr. Turner is a native of the Turner Settlement, Sidney township, and has made good in the west. He now holds the important and responsible position of manager for the Province of Manitoba of the Travelers' Life Assurance Co. of Montreal. He is also a past grand master of the independent Order of Odd Fellows, A.M. visiting friends here and in western Ontario. Mr. and Mrs. Turner will leave for the West about Oct. 10.

CENTRE.

Will Divide Profits Equally With Staff

Unique Profit-Sharing Plan Announced by National Cash Register Company—Pay Workers in Cash—Aims at Reduced Labor Turnover, Increased Production, and Greater Loyalty.

A profit-sharing plan of an original and unusually liberal character was announced to the Canadian employees of the National Cash Register Co. by Frederick B. Patterson, vice-president, who made the trip from Dayton expressly to explain the many unique features of the plan. Briefly summarized, the plan calls for a clean fifty-fifty division of profits between company and all employees, who are not members of the company, with the odds, if any, including in favor of the employees.

The profits of the company are to be determined by an outside firm of accountants. From the total profits will be deducted an amount equal to six per cent. interest on the money invested by the company—but this investment will take no account of the thousands of dollars' worth of patents and the "good-will" belonging to the company. As a balance to this six per cent. return on the company's capital, the employees get the highest wages paid for like class of work.

Share Profits Equally.

After this six per cent. interest is deducted, the remaining profits are divided equally between employees and company. The employees are to be paid not in stock or bonds, but in spot cash as close as possible to the accounting dates which are on January 1 and July 1—an unusually generous feature as the company pays for its product often extends over a period of time.

While there is no restriction whatsoever as to the use to which employees may put their share of the profits it is stipulated that the company's fifty per cent. of the profits may stay in the business—to erect new buildings, buy new machinery, for inventions and improvements, enlarging the business and safeguarding it against unusual and unforeseen losses. Thus all the risks and hazards are borne by the company, the employees themselves carrying no risk.

The employees of the Canadian company have extra cause for gratification in that they share not merely the profits of the Canadian company but in the total profits accruing from the whole activities of the N.C.R. in both the United States and Canada. In addition, the plan is not only effective immediately, but also made retroactive to Jan. 1, 1920.

Interviewed regarding the profit-sharing plan, Frederick B. Patterson stressed the fact that it is a purely voluntary act on the part of the company—not induced by agitation or dissatisfaction among the employees.

The policy of the company has always embraced the reasonable hours, fair wages, good working conditions and promotion from the ranks. The company's welfare work—clinics, schoolhouses, welfare fields, dining rooms, children's lectures, health bulletins, etc.—is internationally famous and regarded by the president, John H. Patterson, as the best investment the company ever made.

Make Employees Partners. Through the profit-sharing plan thus introduced the company hopes to achieve reduced labor turnover, closer co-operation, increased efficiency, less waste of material, time and labor, decreased costs and a stimulated desire for promotion, and, most important of all, increase the profits. With a view to making each employee keenly desirous of a better position, the employees' share of the profits is graded. Each employee is placed in one of five groups, according to efficiency, responsibility and knowledge of the business. The first group—executives (not including the owners)—will receive 12 per cent. of the profits. The second group—foremen—will receive 5 per cent. The third group includes employees of the rank of job foremen and will receive 3 per cent. of the profits. The fourth group is the largest and includes all who have been in the company's employ over one month. These will receive 2 1/2 per cent. of the profits. Only those who have been with the company less than thirty days—the fifth class—will not be entitled to profits. As an employee merits promotion from one class into a higher class he will be getting a greater proportion of the profits. Each employee's share of the profits is based on the salary or wages he receives.

Asked about business conditions, Mr. Patterson said that the N.C.R. provided perhaps the best available barometer of conditions throughout the country. Each month's business showed a marked increase this year over last year and the month just concluded was easily the best month the company has ever enjoyed. Thus, while a saner, closer and more careful attitude in buying was developing, business is nevertheless in a prosperous condition, and affords every ground for optimism; in fact, the N.C.R. expects the best fall's business that the company has ever enjoyed.

Deepening of St. Lawrence

Question Treated From Entirely New Angle.

Windsor, Ont., Sept. 28.—The value of the St. Lawrence deep waterways project was viewed from an entirely new angle here yesterday by D. J. Bourke, general manager of the Great Lakes Navigation Company, who pleaded the waterways cause before the Border Cities Chamber of Commerce.

Completion of the project, Mr. Bourke claimed, meant the solution of the problem which had arisen from the separatist movement in Western Canada. This movement was largely due to United States and Western Canada being drawn together by common commercial interests and by making adequate provisions for Canadian products being borne by Canadian Great Lakes shipping this question would be solved.

Mr. Bourke stated that Eastern and Western Canada were slowly growing apart. Business interests in the west were gradually becoming more closely affiliated with the United States transportation facilities were much more efficient for the handling of Western Canadian grains and a large percentage of Canadian grain was going to seaboard over American roads.

Canadian railways are unable to handle the volume of freight from the West at the present time, and this fact was a further argument for intensive development of Canadian transportation facilities. Under the present situation freight from the Canadian west was transhipped several times in its journey from the western provinces to tide water.

The only remedy for this situation lay in the development of Great Lakes water borne commerce by which western freight loaded in Fort William could be barge directly to tide water without transhipment with its consequent delay.

Mr. Bourke showed the value of the lakes for commercial purposes, stating that 52 1/2 cents was received for each ton of coal which was transported 800 miles, and declared that he believed there was no other place in the world where similar freight was obtained.

Three Trainmen Killed

Boiler Explodes—Freight Cars Are Blown to Pieces

An extraordinary accident on the St. Lawrence Division of the New York Central on Tuesday morning resulted in the death of three trainmen. Locomotive No. 5159, drawing an extra freight train from Watertown bound to Malone Junction, exploded one mile east of Matton signal station, half way between Kansas and Gouverneur at 4.16 a.m. Wesley J. Cook, of Heuvelton, brakeman, died within two hours after sustaining burns and other injuries. Fireman Leo A. Moore, of Eben, sustained injuries which resulted in his death at the City hospital at 11.20 the same morning; and Engineer William H. Corey, 106 Mechanic street, suffered injuries which caused his death in the afternoon. All three men were on the locomotive when it exploded from some unknown cause, while Conductor H. R. Shoen and the other members of the crew were riding in the caboose at the rear of the train, escape.

The force of the explosion completely demolished the huge locomotive, which is one of the heavy freight hauling type furnished the local division while under federal control, directions and smaller parts were thrown hundreds of feet in different directions and smaller parts were scattered over a greater radius. Eighteen of the 35 heavy freight cars of the train were either piled up, thrown to the sides of the track, or blown to pieces, and over 200 feet of rails were torn from the ties some being twisted out of shape, as if by a giant. A great hole, almost crater like in depth and cone shaped, was made in the earth beneath the track.

Four-year-old twins were burned to death in a barn at New Virginia, Ia. They were playing with matches.

Ratification of the suffrage amendment was voted down by the Maryland House 50 to 43.

McIntosh Bros.

8 many of our customers taking advantage of our

STOCK CLEARING SALE

of Flette Blankets, and Silk Poplin, we feel that it is but fair that for this week we continue these two special lines at the same prices, thus giving our customers not availing themselves of the sale last week, a chance to do so this week.

Below are our sale prices:

10-4 Blankets.....\$2.75 pr.  
11-4 Blankets.....\$3.50 pr.  
12-4 Blankets.....\$4.50pr.

Silk Poplin and Corded Silk, 36 in. wide, various colors, reg. up to \$2.50, clearing at.....98c yd.

(NOTE WINDOWS)

McIntosh Bros.

"Service" Upholstering. F. W. Churchill. Full line of Tapestries and Coverings at Lowest Prices. 194 Front Street. Opposite Standard Bank.

IMLAH and ARMSTRONG Managers. Belleville Burial Co. Undertakers. 14 Campbell St. Next Y. M. C. A. Phone 774. Motor Equipment—Charges Moderate.

OVERCOATS. Our New Overcoats are all here. Our stock is complete—Never before have we had as fine a showing of up-to-date well made Overcoat. THE PRICE—You will be greatly pleased when you see these fine Coats and find the prices in most cases a little below last year. \$25.00, \$30.00, & \$35.00. Are The Popular Prices. OAK HALL.

Forget Dublin's Fair. Clapp. Wheat Bread Brown Loaf. PEOPLE. MONEY. MONEY TO LEND ON farm and city property.