

TO INVESTORS

THOSE WHO, FROM TIME TO TIME, HAVE FUNDS REQUIRING INVESTMENT MAY PURCHASE

AT PAR

DOMINION OF CANADA DEBENTURE STOCK

IN SUMS OF \$500 OR ANY MULTIPLE THEREOF.

Principal repayable 1st October, 1919.

Interest payable half-yearly, 1st April and 1st October by cheque (free of exchange at any chartered Bank in Canada) at the rate of five per cent per annum from the date of purchase.

Holders of this stock will have the privilege of surrendering at par and accrued interest, as the equivalent of cash, in payment of any allotment made under any future war loan issue in Canada other than an issue of Treasury Bills or other like short date security.

Proceeds of this stock are for war purposes only.

A commission of one-quarter of one per cent will be allowed to recognized bond and stock brokers on allotments made in respect of applications for this stock which bear their stamp.

For application forms apply to the Deputy Minister of Finance, Ottawa.

DEPARTMENT OF FINANCE, OTTAWA,
OCTOBER 7th, 1916.

SHIP YOUR
FURS
AND
HIDES
TO
McMILLAN FUR & WOOL CO.
277 BROADWAY STREET
WINNIPEG, MANITOBA
WRITE FOR CIRCULAR
TRAPPERS CALL FREE TO TOWN WHO
SHIP TO US.

Queen Incubators

The Perfect Hatching Machine, for which we have just received exclusive Agency in this territory. It will pay you to write us for descriptive circulars and prices.

Cushman Motor Works of Canada Limited

Builders of the Famous Lightweight Farm CUSHMAN Engines
Dept. "D," Whyte Ave. and Vine St. Winnipeg, Manitoba

EXCLUSIVE SELLING AGENTS FOR
Fanning Mills—Smut and Pickling Machines—Vacuum Washing Machines—Lincoln Grinders—Lincoln Saws—Incubators—Universal Hoists—Langdon Ideal Self Feeders—Portable Grain Elevators—Wagner Hardware Specialties—Mountaineer and Little Giant Neck Yoke Centres.

The Civil Service

Continued from Page 4

to give the positions to the men who have served their country at the front and not to impose upon them the burden and delay incident to the taking of qualifying examinations. If there is considerable unemployment amongst the returned fighters, many of whom will be physically incapable of doing heavy work, there will not be much disposition to criticize the government for throwing open to them the doors of the outside service. As a matter of fact the war has already been responsible for a postponement of a wider application of the principles of the Civil Service Act of 1908. It will be recalled that some defects in the present law were called to the attention of the present government with the result that a new act was drafted and submitted to Parliament on the eve of the adjournment of the house in 1914. The idea was that the amendments were to be studied by the members during the recess and legislation passed when the house re-assembled. But the war came and consideration of the bill was postponed indefinitely. The bill provides for the extension of the merit system to certain branches of the outside service, readjusts the grades of the present inside service, raises the maximum salary of the lower division, which in view of the increasing cost of living, is admitted to be too low, provides an age limit for the compulsory retirement of civil servants, and effectively blocks any loop-holes in the present law. The amendments, while not fulfilling the promises made by Sir Robert Borden to extend the merit to the outside service are an improvement in many respects on the present law which was

introduced by the Liberals, but, as stated, the after-war conditions will probably necessitate a revision of the amendments in order that justice may be done to returned soldiers in distress.

Commissioners Wholly Responsible

At a convention of the National Assembly of the Civil Service Commissioners held at Los Angeles, Cal., in June last, Mr. William Foran, secretary of the Civil Service Commission of Canada, delivered an address explanatory of the Canadian Civil Service Act. Mr. Foran asserted that the powers given to the Civil Service Commissioners make it apparent that Parliament was sincere in its desire that the commissioners should have ample power to make the law effective. By way of explanation he said: "The system of examinations to be held under the law is left entirely to the discretion of the commissioners. If, therefore, the character of the tests prescribed is unsuitable it is not the fault of the law, as no promotion can be made without the certificate of the commissioners. If an incompetent employee is promoted, it is not the fault of the law, as no promotion can be made without the certificate of the commissioners. If the law is not being observed, it is not because there is no provision in the law to preclude such a contingency; on the contrary the commissioners are expressly charged with the duty of investigating violations of the act. Furthermore, if the law governing the outside service is not being observed the commissioners have the authority to investigate and report upon the abuses which they find to exist. If the conduct and efficiency of the staff of any department are not satisfactory, again it is not the fault of the law, as the powers of the com-

missioners expressly provide that, upon the request of the head of a department, approved by the governor in council, the commissioners may be called upon to investigate.

EXERCISE FOR LAYING HENS

The hen should be given exercise in the winter. One way to furnish some exercise is to feed such grain as corn, oats, wheat and barley in litter. Cover the floor with straw six inches deep and scatter the grain feed in it. The straw should be changed frequently as it must be remembered that it will soon become soiled from the droppings from the birds. Some of the poultry diseases are spread thru the droppings.

BELGIAN RELIEF FUND

Several letters have reached The Guide recently from subscribers stating that reports are abroad that the money subscribed for the Belgian Relief Fund is not being distributed to the best advantage. The following letter from the secretary of the Manitoba Branch of the Belgian Relief Fund should dispel all idea of any suggestion of poor administration and emphasize the very effective way in which all contributions to this very worthy cause are being handled.

Editor,

Grain Growers' Guide, Winnipeg.

Dear Sir:—In reply to your letter of the 26th inst., asking for information concerning the administration of the Belgian Relief Fund we wish to state that there is not the least fear of any particle of food or supplies sent to Belgium falling into the hands of the Germans. The whole of the relief work is done by a neutral commission, whose activities outside of Belgium are under

the direct supervision of the allied governments. The British and the Belgian Government are amongst the largest subscribers to this fund. In Belgium itself, the distribution of the food is done by a neutral commission, every barge carrying the supplies being carefully sealed by the officials of this commission and the supplies are retailed to the needy people by these officials. In Belgium the work of this commission is under the effective protection of the American and Spanish ambassadors. The mere fact of the British and Belgian governments authorizing and actively supporting this movement should be sufficient proof that supplies do not go to the Germans.

Concerning the further enquiry of one of your subscribers as to which province gets credit for donations received, we might say that a careful tab is kept on all donations received, the name and address of each donor being noted. We have received a large number of subscriptions from generous donors located in Saskatchewan and these donations are carefully marked as coming from Saskatchewan.

We understand there is a committee of the Belgian Relief Fund in Regina, and should any Saskatchewan donor prefer, as would be natural, to send their subscription to this Committee, they can of course do so. The address of this committee is Mr. George Pootmans, Cameron Street, Regina.

Holding ourselves at your disposal for any further information you may desire,

We remain,
Yours truly,
A. DeJARDIN,
Secretary.

BELGIAN RELIEF FUND

Previously acknowledged	\$8,426.29
Proceeds of Dance and Social given in Burlington School House, Burlington, Alta.	76.00
Harry J. Adams, Carmangay, Alta.	3.50
Mrs. C. Cox, Browning, Sask.	2.00
Mrs. Wm. Shorach, Quamtock, Sask.	1.00
Mr. A. Shamon, Kingsland, Sask.	10.00
Mrs. K. Shamon, Kingsland, Sask.	5.00
T. S. M., Cut Knife, Sask.	10.00
Proceeds of Sale of Work by the Treebank Ladies' Aid, Treesbank, Man.	10.00
Frank Williams, Glenavon, Sask.	5.00
J. B. Champness, Speedington, Sask.	3.00
Manna Sunday School, Manna, Sask.	10.00
Mr. F. B. Lucky Lake, Sask.	5.00
Noble Tait, Parkburg, Sask.	1.00
A. Friend	5.00
D. McEachen, Grand Valley, Cochrane, Alta.	5.00
A. Townsend, Verwood, Sask.	10.00
Mrs. E. Truwell, Collins, Sask.	21.00
P. Johnson, Greenway, Man.	2.00
H. P. Johnson, Greenway, Man.	1.00
Mr. Chas. W. Ellerby, Thorne, Alta.	10.00
J. E. Docking, Swan Lake, Man.	15.00
Nels. P. Larson, Swanton, Sask.	10.00
Clara McPherson, Pleasant Valley, Sask.	10.00
Bella McPherson, Pleasant Valley, Sask.	10.00
J. C. Brown and Family, Gramme, Alta.	50.00
Alexander Johnston (3 years old), Austin, Man.	50
Edwin Bowle (24th Battalion), Yorkton, Sask.	20.00
Flourie Davis, Rosedale, Sask.	20.00
George and Hilda Helliwell, McNutt, Sask.	7.50
Wm. Carr, Watrous, Sask.	3.00
A. G. Randall, Truxar, Sask.	2.50
John P. Lewis, Rush Lake, Sask.	3.00
J. H. Slater, Balmoral, Man.	5.00
G. G. Croote, Cayley, Alta.	25.00
Robert Kilgour, Greenway, Man.	5.00
Proceeds of Social held at Residence of Frank Shorach, Quamtock, Sask.	12.00
Chas. J. Meadows, Rapid City, Man.	10.00
Ernest Bishop, Glen Ewen, Sask.	5.00
Miss Laura Brewster, Greenridge, Man.	2.00
Total	\$8,825.29

CANADIAN PATRIOTIC FUND

Previously acknowledged	\$738.00
Member of Winifred G. G. Local, Sidney, P. Hoff, Sask.	20.00
Frank Williams, Glenavon, Sask.	5.00
Chas. J. Meadows, Rapid City, Man.	10.00
Total	\$793.00

RED CROSS FUND

Previously acknowledged	\$1,963.50
J. B. Champness, Speedington, Sask.	2.00
F. B. Lucky Lake, Sask.	5.00
Proceeds of Concert and Sale of Farm Produce at Wartime, Sask., by Flaxland G.G.A.	418.00
Chas. J. Meadows, Rapid City, Man.	5.00
South Bay Farmers, South Bay, Man.	17.00
Xmas Tree and Concert of Rose Lea School, Wilton, Man.	24.00
Total	\$2,432.50

POLISH RELIEF FUND

Previously acknowledged	\$44.00
B. Brewster, Greenridge, Man.	5.00
Total	\$49.00

SERBIAN RELIEF FUND

Previously acknowledged	\$105.10
J. B. Champness, Speedington, Sask.	2.00
Proceeds of Social held at Residence of Frank Shorach, Quamtock, Sask.	12.00
Total	\$120.10

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