

Private Members' Business

same time, report to and be accountable to the board of which he or she is a member?

Because there are no selection requirements, can the governors be selected without due regard to equitable representation of women, visible minorities, aboriginal people and persons with disabilities? There is no limit of renewal of appointments to the board by the Order in Council. Could this not lead to the institutions becoming more insular and self-perpetuating?

I am very pleased that the proposal for the idea that the member for Ottawa—Vanier made over 10 years ago looks as if it may actually have time to possibly work its way through the system. The establishment of such a centre would provide for the orientation, training and development of senior managements in the federal Public Service and the public sector, as well as research into improved public sector administration.

The establishment of the centre goes a long way to correcting some of the problems in the Public Service that were pointed out by the Auditor General this past October. In his report the Auditor General said that the management of Canada's Public Service needs a new and creative outlook, one not concerned with vicious slashes, but rather a better management. The future holds new challenges and the Public Service needs to adapt to these challenges.

Through training, orientation and development the centre will be designed to ensure that senior Public Service managers improve the analytical, creative, advisory, administrative and other managerial skills and knowledge necessary to develop policy, respond to change and manage government programs and services efficiently and effectively.

If this is to work, it is essential that we study whether the goal of the centre is to adequately prepare persons throughout the Public Service for management, including meeting employment equity objectives, and reflect adequately how management affects excellence, pride and Public Service attitudes at all levels.

I found it interesting to note that nowhere in Clause 4, which is where the objects of the centre are discussed, is there any reference to promoting the equitable representation in management of women, visible minorities, native persons and persons with disabilities. Nor does the clause refer at all to the relationship of management with employees at all levels or to the responsibility of the centre and the management category to encourage

pride, excellence and service to Canada and Canadians by all Public Service employees. It is this excellence, pride and service that the Auditor General was referring to in his report.

In conclusion, the discussion of this bill is long overdue and I am very pleased to be speaking on it. The creation of this centre will go a long way in helping our public servants maintain that excellence. The creation of the centre would enable the Public Service to recruit and maintain highly qualified individuals. At the same time the centre would enable the Public Service to address some of the problems outlined in the Auditor General's report.

The Public Service is an essential part of the functioning of this nation. I am proud to represent a riding where there are many, many public servants. All too often this government forgets or misunderstands just how important the Public Service is. The creation of the Canadian Centre for Management Development would allow the Public Service the support it requires in order for its efforts to be more effective in maintaining that excellence.

Mr. Deputy Speaker: It being two o'clock p.m., the House will now proceed to the consideration of Private Members' Business as listed on today's Order Paper.

PRIVATE MEMBERS' BUSINESS—MOTIONS

[English]

NUCLEAR WEAPONS

TEST BAN TREATY

Hon. Warren Allmand (Notre-Dame-de-Grâce) moved:

That, in the opinion of this House, the government, as a signatory to the 1963 partial test ban treaty, should support the recent initiative made by 39 signatory countries to convene an amendment conference of all signatory countries to the treaty to convert the said treaty into a comprehensive test ban treaty which would prohibit the testing of all nuclear weapons.

He said: Mr. Speaker, this motion before the House asks the government to support the conversion of the partial test ban treaty for nuclear weapons into a comprehensive test ban treaty and to do so at an