

Order Paper Questions

charge of the Brockville detachment to initiate customs inquiries.

RCMP—DIVISIONAL HEADQUARTERS FOR FREDERICTON, N.B.

Question No. 1,573—**Mr. Howie:**

1. What is the status of the new RCMP "J" divisional headquarters building planned for Fredericton, New Brunswick?
2. On what date will tenders be called?

Hon. Bob Kaplan (Solicitor General): 1. The division headquarters building for Fredericton, New Brunswick, is in the early stages of planning. At the present time, RCMP Headquarters have received the division's space requirements and are reviewing their needs to ensure that they conform with force and government policy. Listed below is the tentative planning schedule for the division headquarters building:

Consultant study	1981/82
Plans and specifications	1982/83
Construction start	1983/84

2. Tender call is estimated to take place some time in 1982-83.

BONUS AMOUNTS TO SM AND EX GROUPS

Question No. 1,694—**Mr. Herbert:**

1. Will the bonus amounts payable effective April-1980 to SM and EX groups be allocated to departments on a proportional basis and will the sums be carried in the departmental estimates?
2. Has a percentage amount been determined?

Hon. Donald J. Johnston (President of the Treasury Board): 1. The design of the bonus system has not been completed and the rules of application set. Therefore, the method of allocation is not known. Presently, increases in salaries are based on the performance level of each employee. The funds for these increases are allocated to each department's estimates and are based on performance distribution guidelines of no more than 30 per cent of the assessed population being rated above the level of fully satisfactory (i.e. superior or outstanding).

2. No. The percentage amount for bonus payments has not yet been determined.

CITIZENSHIP APPLICATIONS—USE OF DISCRETION

Question No. 1,704—**Mr. Harquail:**

1. Since February 15, 1977, how many applications for citizenship has the citizenship judge decided to recommend an exercise of discretion under section 14 of the Citizenship Act in order to alleviate cases of special and unusual hardship and how many of the recommendations have been carried out by the minister?
2. Since February 15, 1977, how many appeals under section 13 of the act has the court recommended the exercise of discretion under section 14 of the act in order to alleviate cases of special and unusual hardship and how many of the recommendations have been carried out by the minister?

Mr. Peter Stollery (Parliamentary Secretary to Secretary of State and Minister of Communications): 1. Since February 15, 1977, Citizenship judges have made 47 recommendations

under section 14 of the Citizenship Act for the exercise of discretion in order to alleviate cases of special and unusual hardship. Of these, 19 have been carried out.

2. Since February 15, 1977, the Federal Court has made 14 recommendations for the exercise of discretion in order to alleviate cases of special and unusual hardship. Two have been carried out.

NOTE: In certain cases where discretion was not exercised to grant citizenship because of special and unusual hardship, individuals have subsequently been able to meet the requirements of the act and to become Canadian citizens.

DEFENCE CONSTRUCTION (1951) LIMITED—PERSONNEL

Question No. 1,811—**Mr. Herbert:**

In each of the past three years, how many persons have been engaged by Defence Construction (1951) Limited for a period of less than (a) two years (b) one year and what are the terms for termination in such cases?

Mrs. Ursula Appoloni (Parliamentary Secretary to Minister of National Defence): (a) and (b) Defence Construction (1951) Ltd. only engages persons on an indeterminate basis or for periods of six months or less. The number of persons engaged for terms of six months or less in each of the past three years is as follows:

1977-78	100
1978-79	117
1979-80	82

The terms of termination are two weeks' notice.

PUBLIC SERVANTS—INADEQUATE PERFORMANCE—SALARY DEDUCTIONS

Question No. 1,846—**Mr. Herbert:**

What amount was deducted from the salaries of public servants in (a) 1979-80 (b) 1980 to date in cases where performance and/or productivity were considered to be inadequate?

Hon. Donald J. Johnston (President of the Treasury Board): Federal public service salary administration provides for the payment of salary increases that are related directly to performance. This administration also provides for the retardation or elimination of salary increases where employees demonstrate less than satisfactory performance. The penalty, therefore, for inadequate performance is denial of salary increase; salary administration in such circumstances does not provide for the deduction of an amount from salary. Sustained inadequate performance will have a severe impact on an employee's career in the public service and could lead to demotion or release.

CONTENT OF MAIN ESTIMATES

Question No. 1,850—**Mr. Herbert:**

For each of the past three fiscal years, what was the total amount of the votes which were not included in the government motion referring the main estimates to standing and special committees for consideration?