

PERSPECTIVE ON THE INSTITUTE

Relevance

Our work supports DFAIT
Foreign Policy mandate.

The Canadian Foreign Service Institute ensures the provision of relevant learning activities and organization development advice and services to meet the needs of management and employees of the Department of Foreign Affairs and International Trade (DFAIT) and, on a cost recovery basis, provides training services to other clients with involvement in the conduct of Canada's international relations.

Professionalism

Development and training
of our staff to the
highest standard is a
priority.

Service Orientation

We are responsive
to our clients
requirements.

The Canadian Foreign Service Institute will be the Canadian centre of excellence for training in the conduct of international relations and in the delivery of foreign language programs. The Institute will be the primary source of advice and training in leadership, management and organization development within DFAIT. The Institute will make a meaningful contribution to departmental and public service management through a clear and unique role, recognized both in Canada and abroad. In coordination with DFAIT management, the Institute will generate long-term policy for human resource, organization and management development. The Institute will be an instrument of foreign policy, a vehicle through which Canada communicates its values and influences others.

Effective communication

We maintain vertical
and horizontal
communication both
internal and external
to the Institute.

Cost effectiveness

Services are provided
competitively including full cost
recovery of services to non-
departmental clients to ensure
strict accountability for
departmental funds.

Leadership

We provide our staff
with challenging
opportunities and
recognition.

Shared Vision

We promote teamwork
through a shared vision
of the role of the
Institute.