

Objective : 8. To maintain an equitable representation of the two language communities in the departmental organization.
 Objectif

No. NO	Goals Buts	1979-80		Action Suite prévue	Control Dates Dates de contrôle	Comments Commentaires
		Results Projetés	Résultats Réalisés			
8.1	Continuation of the recruitment and promotion activities already begun: - hiring of foreign service secretaries and officers on a national scale; - distribution of publicity among the two principal language communities in both official languages; - recruitment stages carried out in both official languages; - study of the possibilities of improving Francophone representation in the rotational technical (EL) category.	X	X	M	A: 1980-1981	The advertising done in the Quebec CEGEPs will be stepped up when the next national open competitions are held, in particular when electronics technicians are recruited.
		X	X	M		
		X	X	M		
		X	X	R		
8.2	Study of the possibility of using professional training to enable Francophones to enter employment groups in which they are under-represented.	X	X			The study has revealed that numerous factors make recourse to professional training virtually impossible as a means of improving the participation of Francophones in employment groups in which they are under-represented; among other things, transfers between groups in the same job category, and all the more from one job category to another, are complicated and uncommon.

(1) Goal will be: (M) Maintained (R) Revised (E) Eliminated
 But sera: (M) Maintenu (R) Révisé (E) Éliminé
 (2) Dates of: (M) Monitoring (A) Auditing
 Dates de: (S) Surveillance (V) Vérification

No. NO	Objectif
8.1	Poursuite matière - embauc service - public communi officie - étapes langues - examine représe catégor
8.2	Étudier la profession d'accéder sous-repré

(1) Goal will be:
 But sera: