

DONALD C. MOORS
Manager

BACKGROUND

Don Moors is a manager in our firm specializing in program evaluation. Since 1967 he has been involved in directing the development, analysis and evaluation of programs in both the public and private sectors. He has developed a comprehensive program evaluation model for use in education, occupational training and human/social service organizations. Mr. Moors holds a Bachelor of Arts degree and a Master of Arts degree in Psychology.

**PROFESSIONAL
EXPERIENCE**

Program Evaluation

On behalf of the Canadian International Development Agency - Industrial Cooperation Division, completed an evaluation study of an Asian Regional industrial training and development organization. The study results reported on the impacts of the organization's activities in ten Asian countries as well as the benefits of CIDA's involvement with the organization to Canadian industries. During the engagement extensive interviews occurred with industry officials in selected Asian countries, international development organizations in Asia, Europe and North America, Canadian business entrepreneurs and Canadian External Affairs officials were completed.

For a national bank in the United Kingdom, assisted with the development of an evaluation framework to determine the outcomes of a staff training program. Outlined evaluation indicators, data collection techniques and resulting reporting methods to provide ongoing information on program effectiveness, efficiency and significance.

For a joint federal-provincial forestry development program, evaluated the outcomes of an industry based supervisory training program.

On behalf of a provincial government Department of Fisheries, evaluated the development and implementation of a technological improvement program associated with deep water fish detection.